

Gandhi Education Society's

**Krantiagrani G. D. Bapu Lad Mahavidyalaya,
Kundal.**



INTERNAL COMPLAINTS COMMITTEE



Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal.

INTERNAL COMPLAINTS COMMITTEE

Krantiagrani G. D. Bapu Lad Mahavidyalaya Kundal, is committed to providing safe and healthy academic and working environment to all students and its women employees. Apart from this enactment, amendments have also been made to the Indian Penal Code, 1860 wherein Section 354A and 354D has been introduced to make sexual harassment as a penal offence. Even earlier Section 509 provides punishment for a person who uses a word, gesture or act, intended to insult the modesty of a woman.

As per the guidelines of Supreme Court, UGC, Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, an Internal Complaints Committee has been established by the College for a period of five years (2016-17, 2017-18, 2018-19, 2019-20, 2020-21). A victim of sexual harassment has two courses open in having her grievance redressed. She can either give a complaint to the **Internal Complaints Committee** or give a **police complaint** relating to the penal offence.

Preamble

The Parliament of India passed the "Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act," in the year 2013. The ACT provides protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for the matters connected therewith or incidental thereto. The guidelines explicitly state the following: "It shall be the duty of the employer or other responsible persons in workplaces or other institutions to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolutions, settlement, or prosecution of acts, of sexual harassment by taking all steps require."

Educational institutions are also bound by the Supreme Court's directive and the Act. The International Institute for Population Sciences (IIPS), Mumbai is committed to creating and maintaining an environment which is free of all forms of gender violence, sexual harassment, and discrimination on the basis of sex/gender. Following this, the institute is "Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace." The following policy has been made keeping in mind the above facts.



Objectives:

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

1. To develop a policy against sexual harassment of women at the Institute.
2. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute.
3. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures
4. To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
5. To create a secure physical and social environment to deter any act of sexual harassment.
6. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

The Definition of Sexual Harassment

According to THE SEXUAL HARASSMENT OF WOMEN AT THE WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT 2013, sexual harassment includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:

1. Physical contact and advances;
2. A demand or request for sexual favours;
3. Making sexually colored remarks;
4. Showing pornography;
5. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

Sexual harassment and punishment for sexual harassment

A man committing any of the following acts—

physical contact and advances involving unwelcome and explicit sexual overtures; or
a demand or request for sexual favours; or
showing pornography against the will of a woman; or
making sexually coloured remarks, shall be guilty of the offence of sexual harassment.

Any man who commits the offence specified in clause (i) or clause (ii) or clause (iii) of sub-section (1) shall be punished with rigorous imprisonment for a term which may extend to three years, or with fine, or with both.

Any man who commits the offence specified in clause (iv) of sub-section (1) shall be punished with imprisonment of either description for a term which may extend to one year, or with fine, or with both.



Prevention of sexual harassment (Section 3):

(1) No woman shall be subjected to sexual harassment at any workplace:-

(2) The following circumstances, among other circumstances, if it occurs, or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment:-

- (i) implied or explicit promise of preferential treatment in her employment; or
- (ii) implied or explicit threat of detrimental treatment in her employment; or
- (iii) implied or explicit threat about her present or future employment status; or
- (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or
- (v) humiliating treatment likely to affect her health or safety.

In the event the Committee finds that the allegation(s) against the respondent have been proved, it shall recommend the nature of action to be taken by the Institute.

The following actions may be recommended:

- a. A written apology
- b. Warning
- c. Reprimand or censure
- d. Withholding of promotion
- e. Withholding of pay rise or increments
- f. Undergoing a counselling session
- g. Carrying out of community service
- h. Terminating the respondent from service
- i. Any other punishment according to the service rules applicable to the respondent

Internal Complaints Committee (ICC):

An aggrieved woman can send a written complaint to the principal of the K G D B L M Kundal . The said complaint shall be forwarded to the Internal Complaints Committee (ICC) for an inquiry.

The KGDBLM has constituted the ICC with the following member:

This committee has been formed at Krantiagrani G. D. Babu Lad Mahavidyalaya Kundal, to address issues under THE SEX UAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013. The purpose of this committee is to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto. The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding five years, from the date of nomination.




Incharge Principal
Krantiagrani G.D. Babu Lao
Mahavidyalaya, Kundal
Tal-Palus, Dist. Sangli



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EXTRAORDINARY

भाग III—खण्ड 4

PART III—Section 4

प्राधिकार से प्रकाशित

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मानव संसाधन विकास मंत्रालय

(विश्वविद्यालय अनुदान आयोग)

अधिसूचना

नई दिल्ली, 2 मई, 2016

विश्वविद्यालय अनुदान आयोग (उच्चतर शैक्षिक संस्थानों में महिला कर्मचारियों एवं छात्रों के लैंगिक उत्पीड़न के निराकरण, निषेध एवं इसमें सुधार) विनियम 2015

मि. सं. 91-1/2013 (टी. एफ. जी. एस.—विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956 का 3) जिसे उक्त अधिनियम के अनुच्छेद 20 के उप-अनुच्छेद (1) से संयुक्त रूप से पढ़ा जाए उस अधिनियम 26 के अनुच्छेद (1) की धारा (जी) द्वारा प्रदत्त अधिकारों के क्रियान्वयन अनुसार विश्वविद्यालय अनुदान आयोग एतद्द्वारा निम्न विनियम निर्मित कर रहा है, नामतः :-

1. लघु शीर्ष, अनुप्रयोग एवं समारम्भ:- (1) ये विनियम विश्वविद्यालय अनुदान आयोग (उच्चतर शैक्षिक संस्थानों में महिला कर्मचारियों एवं छात्रों के लैंगिक उत्पीड़न के निराकरण, निषेध एवं इसमें सुधार) विनियम, 2015 कहलाएंगे।

(2) ये विनियम भारत वर्ष में सभी उच्चतर शैक्षिक संस्थानों पर लागू होंगे।

(3) सरकारी राजपत्र में उनके प्रकाशन की तिथि से वे लागू माने जाएँगे।

2. परिभाषाएँ:- इन विनियमों में—बशर्ते विषयवस्तु के अन्तर्गत कुछ अन्यथा जरूरी है:-

(अ) "पीड़ित महिला" से अर्थ है किसी भी आयु वर्ग की एक ऐसी महिला—चाहे वह रोजगार में है या नहीं, किसी कार्य स्थल में कथित तौर से प्रतिवादी द्वारा कोई लैंगिक प्रताड़ना के कार्य का शिकार बनी है;

(ब) "अधिनियम" से अर्थ है कार्य स्थल में महिलाओं का लैंगिक उत्पीड़न (निराकरण, निषेध एवं समाधान) अधिनियम, 2013 (2013 का 14);

(स) "परिसर" का अर्थ उस स्थान अथवा भूमि से है जहाँ पर उच्चतर शैक्षिक संस्थान तथा इसकी संबद्ध संस्थागत सुविधाएँ जैसे पुस्तकालय, प्रयोगशालाएँ, लेक्चर हॉल, आवास, हॉल, शौचालय, छात्र केन्द्र, छात्रावास, भोजन कक्षों, स्टेडियम, वाहन पड़ाव स्थल, उपवनों जैसे स्थल तथा अन्य कुछ सुविधाएँ जैसे स्वास्थ्य केन्द्र, कैन्टीन, बैंक पटल इत्यादि स्थित हैं तथा जिसमें छात्रों द्वारा उच्चशिक्षा के छात्र के रूप में दौरा किया जाता हो—जिस में वह परिवहन शामिल है जो उन्हें उस संस्थान से आने जाने के लिए, उस संस्थान के अलावा क्षेत्रीय भ्रमण हेतु



- (जी) यदि वह एक मानित विश्वविद्यालय संस्थान है तो केन्द्र सरकार को उस मानित विश्वविद्यालय के आहरण की अनुशंसा करना;
- (एच) यदि वह किसी राज्य अधिनियम के अन्तर्गत स्थापित अथवा नियमित विश्वविद्यालय है तो उसके इस स्तर को आहरित करने के लिए उपयुक्त राज्य सरकार को सिफारिश करना;
- (आई) जैसे कि विश्वविद्यालय अनुदान आयोग अधिनियम 1956 के अन्तर्गत प्रावधान किया जाना हो तदनुसार अपने अधिकारों के अनुसार यथोचित रूप से ऐसी समयावधि के लिए दण्ड प्रदान कर सकता है जिस समय तक वह संस्थान इन विनियमों में निर्धारित प्रावधानों का अनुपालन नहीं करता है;
- (जे) इन विनियमों के अन्तर्गत आयोग द्वारा उस समय तक कार्रवाई नहीं की जाएगी जब तक कि संस्थान को अपना पक्ष प्रस्तुत करने के लिए प्रदत्त सुअवसर के आधार पर उनकी सुनवाई कर ली गई हो;

[विज्ञापन—III/4/असा./53]

जसपाल एस. संधु, सचिव, यूजीसी

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(University Grants Commission)

NOTIFICATION

New Delhi, the 2nd May, 2016

University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015

No. F. 91-1/2013(TFGS).—In exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956 (3 of 1956), read with sub-section (1) of Section 20 of the said Act, the University Grants Commission hereby makes the following regulations, namely:-

1. **Short title, application and commencement.**—(1) These regulations may be called the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.
 - (2) They shall apply to all higher educational institutions in India.
 - (3) They shall come into force on the date of their publication in the Official Gazette.
2. **Definitions.**—In these regulations, unless the context otherwise requires,-
 - (a) "aggrieved woman" means in relation to work place, a woman of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
 - (b) 'Act' means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);
 - (c) "campus" means the location or the land on which a Higher Educational Institution and its related institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student centres, hostels, dining halls, stadiums, parking areas, parks-like settings and other amenities like health centres, canteens, Bank counters, etc., are situated and also includes extended campus and covers within its scope places visited as a student of the HEI including transportation provided for the purpose of commuting to and from the institution, the locations outside the institution on field trips, internships, study tours, excursions, short- term placements, places used for camps , cultural festivals, sports meets and such other activities where a person is participating in the capacity of an employee or a student of the HEI;



- (d) "Commission" means the University Grants Commission established under section 4 of the University Grants Commission Act, 1956 (3 of 1956);
- (e) "covered individuals" are persons who have engaged in protected activity such as filing a sexual harassment charge, or who are closely associated with an individual who has engaged in protected activity and such person can be an employee or a fellow student or guardian of the offended person;
- (f) "employee" means a person as defined in the Act and also includes, for the purposes of these Regulations trainee, apprentice (or called by any other name), interns, volunteers, teacher assistants, research assistants, whether employed or not, including those involved in field studies, projects, short-visits and camps;
- (g) "Executive Authority" means the chief executive authority of the HEI, by whatever name called, in which the general administration of the HEI is vested. For public funded institutions the Executive Authority means the Disciplinary Authority as indicated in Central Civil Services (Classification, Control and Appeal) Rules, 1965 or its equivalent rules;
- (h) "Higher Educational Institution" (HEI) means a university within the meaning of clause (j) of section 2, a college within the meaning of clause(b) of sub-section (1) of section 12A and an institution deemed to be a University under section 3 of the University Grants Commission Act, 1956 (3 of 1956);
- (i) "Internal Complaints Committee" (ICC) means Internal Complaints Committee to be constituted by an HEI under sub regulation (1) of regulation 4 of these regulations. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC;

Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;

- (j) "protected activity" includes reasonable opposition to a practice believed to violate sexual harassment laws on behalf of oneself or others such as participation in sexual harassment proceedings, cooperating with an internal investigation or alleged sexual harassment practices or acting as a witness in an investigation by an outside agency or in litigation;

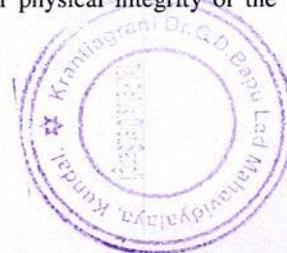
- (k) "sexual harassment" means-

- (i) "An unwanted conduct with sexual undertones if it occurs or which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behaviour (whether directly or by implication), namely;-

- any unwelcome physical, verbal or non verbal conduct of sexual nature;
- demand or request for sexual favours;
- making sexually coloured remarks
- physical contact and advances; or
- showing pornography"

- (ii) any one (or more than one or all) of the following circumstances, if it occurs or is present in relation or connected with any behaviour that has explicit or implicit sexual undertones-

- implied or explicit promise of preferential treatment as quid pro quo for sexual favours;
- implied or explicit threat of detrimental treatment in the conduct of work;
- implied or explicit threat about the present or future status of the person concerned;
- creating an intimidating offensive or hostile learning environment;
- humiliating treatment likely to affect the health, safety dignity or physical integrity of the person concerned;



- (l) "student" means a person duly admitted and pursuing a programme of study either through regular mode or distance mode, including short-term training programmes in a HEI;
 Provided that a student who is in the process of taking admission in HEIs campus, although not yet admitted, shall be treated, for the purposes of these regulations, as a student of that HEI, where any incident of sexual harassment takes place against such student;
 Provided that a student who is a participant in any of the activities in a HEI other than the HEI where such student is enrolled shall be treated, for the purposes of these regulations, as a student of that HEI where any incident of sexual harassment takes place against such student;
- (m) "third Party Harassment" refers to a situation where sexual harassment occurs as a result of an act or omission by any third party or outsider, who is not an employee or a student of the HEI, but a visitor to the HEI in some other capacity or for some other purpose or reason;
- (n) "victimisation" means any unfavourable treatment meted out to a person with an implicit or explicit intention to obtain sexual favour;
- (o) "workplace" means the campus of a HEI including-
- Any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate HEIs;
 - Any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereof in HEIs;
 - Any place visited by the employee or student arising out of or during the course of employment or study including transportation provided by the Executive Authority for undertaking such journey for study in HEIs.

3. Responsibilities of the Higher Educational Institution- (1) Every HEI shall,-

- Wherever required, appropriately subsume the spirit of the above definitions in its policy and regulations on prevention and prohibition of sexual harassment against the employees and the students, and modify its ordinances and rules in consonance with the requirements of the Regulations;
- publicly notify the provisions against sexual harassment and ensure their wide dissemination;
- organise training programmes or as the case may be, workshops for the officers, functionaries, faculty and students, as indicated in the SAKSHAM Report (Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses) of the Commission, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations;
- act decisively against all gender based violence perpetrated against employees and students of all sexes recognising that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation;
- publicly commit itself to a zero tolerance policy towards sexual harassment;
- reinforce its commitment to creating its campus free from discrimination, harassment, retaliation or sexual assault at all levels;
- create awareness about what constitutes sexual harassment including hostile environment harassment and quid pro quo harassment;
- include in its prospectus and display prominently at conspicuous places or Notice Boards the penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual



harassment, contact details of members of Internal Complaints Committee , complaints procedure and so on. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC; Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;

- (i) inform employees and students of the recourse available to them if they are victims of sexual harassment;
- (j) organise regular orientation or training programmes for the members of the ICC to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity;
- (k) proactively move to curb all forms of harassment of employees and students whether it is from those in a dominant power or hierarchical relationship within HEIs or owing to intimate partner violence or from peers or from elements outside of the geographical limits of the HEI;
- (l) be responsible to bring those guilty of sexual harassment against its employees and students to book and initiate all proceedings as required by law and also put in place mechanisms and redressal systems like the ICC to curb and prevent sexual harassment on its campus;
- (m) treat sexual harassment as a misconduct under service rules and initiate action for misconduct if the perpetrator is an employee;
- (n) treat sexual harassment as a violation of the disciplinary rules (leading up to rustication and expulsion) if the perpetrator is a student;
- (o) ensure compliance with the provisions of these regulations, including appointment of ICC, within a period of sixty days from the date of publication of these regulations;
- (p) monitor the timely submission of reports by the ICC;
- (q) prepare an annual status report with details on the number of cases filed and their disposal and submit the same to the Commission.

3.2 Supportive measures.—(1) The rules, regulations or any such other instrument by which ICC shall function have to be updated and revised from time-to-time, as court judgments and other laws and rules will continue to revise the legal framework within which the Act is to be implemented.

(2) The Executive Authority of the HEIs must mandatorily extend full support to see that the recommendations of the ICC are implemented in a timely manner. All possible institutional resources must be given to the functioning of the ICC, including office and building infrastructure (computers, photocopiers, audio-video, equipment, etc.), staff (typists, counselling and legal services) as, well as a sufficient allocation of financial resources.

(3) Vulnerable groups are particularly prone to harassment and also find it more difficult to complain. Vulnerability can be socially compounded by region, class, caste, sexual orientation, minority identity and by being differently abled. Enabling committees must be sensitive to such vulnerabilities and special needs.

(4) Since research students and doctoral candidates are particularly vulnerable the HEIs must ensure that the guidelines for ethics for Research Supervision are put in place.

(5) All HEIs must conduct a regular and half yearly review of the efficacy and implementation of their anti-sexual harassment policy.



(6) All Academic Staff Colleges (now known as Human Resource Development Centres (HRDCs) and Regional Centres for Capacity Building (RCCBs) must incorporate sessions on gender in their orientation and refresher courses. This should be across disciplines, and preferably mainstreamed using the UGC SAKSHAM Report which provides indicative modules in this regard.

(7) Orientation courses for administrators conducted in HEIs must have a module on gender sensitization and sexual harassment issues. Regular workshops are to be conducted for all sections of the HEI community.

(8) Counselling services must be institutionalised in all HEIs and must have well trained full-time counsellors.

(9) Many HEIs having large campuses have a deficit in lighting and are experienced as unsafe places by the institutional community. Adequate lighting is a necessary aspect of infrastructure and maintenance.

(10) Adequate and well trained security including a good proportion or balance of women security staff is necessary. Security staff must receive gender sensitization training as a part of conditions of appointment.

(11) HEIs must ensure reliable public transport, especially within large campuses between different sections of the HEI, hostels, libraries, laboratories and main buildings, and especially those that do not have good access for day scholars. Lack of safety as well as harassment is exacerbated when employees and students cannot depend on safe public transport. Reliable transport may be considered by HEIs to enable employees and students to work late in libraries, laboratories and to attend programmes in the evenings.

(12) Residential HEIs should accord priority to construction of women's hostels. For the growing population of young women wishing to access higher education, hostel accommodation is desirable in both urban and rural areas and at all levels of higher education which provides a modicum of protection from harassment of all kinds.

(13) Concern for the safety of women students must not be cited to impose discriminatory rules for women in the hostels as compared to male students. Campus safety policies should not result in securitization, such as over monitoring or policing or curtailing the freedom of movement, especially for women employees and students.

(14) Adequate health facilities are equally mandatory for all HEIs. In the case of women this must include gender sensitive doctors and nurses, as well as the services of a gynaecologist.

(15) The Women's Development Cells in colleges shall be revived and funded to be able to carry out the range of activities required for gender sensitization and remain autonomous of the functioning of anti sexual harassment committees and ICCs. At the same time they shall extend their activities to include gender sensitization programmes in consultation with ICCs and help to disseminate anti-sexual harassment policies on campuses on a regular basis. The 'cultural' space and the 'formal academic space' need to collaborate to render these workshops innovative, engaging and non-mechanical.

(16) Hostel Wardens, Provosts, Principals, Vice Chancellors, Legal Officers and other functionaries must be brought within the domain of accountability through amendments in the rules or Ordinances where necessary.

4. Grievance redressal mechanism.—(1) Every Executive Authority shall constitute an Internal Complaints Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment. The ICC shall have the following composition:-



- (a) A Presiding Officer who shall be a woman faculty member employed at a senior level (not below a Professor in case of a university, and not below an Associate Professor or Reader in case of a college) at the educational institution, nominated by the Executive Authority;

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section 2(o);

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organization;"

- (b) two faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority;
- (c) Three students, **if the matter involves students**, who shall be enrolled at the undergraduate, master's, and research scholar levels respectively, elected through transparent democratic procedure;
- (d) one member from amongst non-government organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.
- (2) At least one-half of the total members of the ICC shall be women.
- (3) **Persons in senior administrative positions in the HEI, such as Vice- Chancellor, Pro Vice-Chancellors, Rectors, Registrar, Deans, Heads of Departments, etc., shall not be members of ICCs in order to ensure autonomy of their functioning.**
- (4) The term of office of the members of the ICC shall be for a period of three years. HEIs may also employ a system whereby one-third of the members of the ICC may change every year.
- (5) The Member appointed from amongst the non-governmental organizations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the Executive Authority as may be prescribed.
- (6) Where the Presiding Officer or any member of the Internal Committee:
- (a) contravenes the provisions of section 16 of the Act; or
- (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
- (c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section."

5. Responsibilities of Internal Complaints Committee (ICC) - The Internal Complaints Committee shall:

- (a) provide assistance if an employee or a student chooses to file a complaint with the police;



- (b) provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
- (c) protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- (d) ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment; and
- (e) ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

6. The process for making complaint and conducting Inquiry – The ICC shall comply with the procedure prescribed in these Regulations and the Act, for making a complaint and inquiring into the complaint in a time bound manner. The HEI shall provide all necessary facilities to the ICC to conduct the inquiry expeditiously and with required privacy

7. Process of making complaint of sexual harassment - An aggrieved person is required to submit a written complaint to the ICC within three months from the date of the incident and in case of a series of incidents within a period of three months from the date of the last incident.

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee shall render all reasonable assistance to the person for making the complaint in writing;

Provided further that the ICC may, for the reasons to be accorded in the writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the person from filing a complaint within the said period."

Friends, relatives, Colleagues, Co-students, Psychologist, or any other associate of the victim may file the complaint in situations where the aggrieved person is unable to make a complaint on account of physical or mental incapacity or death.

8. Process of conducting Inquiry- (1) The ICC shall, upon receipt of the complaint, send one copy of the complaint to the respondent within a period of seven days of such receipt.

(2) Upon receipt of the copy of the complaint, the respondent shall file his or her reply to the complaint along with the list of documents, and names and addresses of witnesses within a period of ten days.

(3) The inquiry has to be completed within a period of ninety days from the receipt of the complaint. The inquiry report, with recommendations, if any, has to be submitted within ten days from the completion of the inquiry to the Executive Authority of the HEI. Copy of the findings or recommendations shall also be served on both parties to the complaint.

(4) The Executive Authority of the HEI shall act on the recommendations of the committee within a period of thirty days from the receipt of the inquiry report, unless an appeal against the findings is filed within that time by either party.

(5) An appeal against the findings or /recommendations of the ICC may be filed by either party before the Executive Authority of the HEI within a period of thirty days from the date of the recommendations.

(6) If the Executive Authority of the HEI decides not to act as per the recommendations of the ICC, then it shall record written reasons for the same to be conveyed to ICC and both the parties to the proceedings. If on the other hand it is decided to act as per the recommendations of the ICC, then a show cause notice, answerable within ten days, shall be served on the party against whom action is decided to be taken. The Executive Authority of the HEI shall proceed only after considering the reply or hearing the aggrieved person.

(7) The aggrieved party may seek conciliation in order to settle the matter. No monetary settlement should be made as a basis of conciliation. The HEI shall facilitate a conciliation process through ICC, as the



case may be, once it is sought. The resolution of the conflict to the full satisfaction of the aggrieved party wherever possible, is preferred to purely punitive intervention.

(8) The identities of the aggrieved party or victim or the witness or the offender shall not be made public or kept in the public domain especially during the process of the inquiry.

9. Interim redressal-The HEI may,

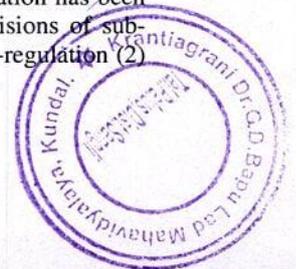
- (a) transfer the complainant or the respondent to another section or department to minimise the risks involved in contact or interaction, if such a recommendation is made by the ICC;
- (b) grant leave to the aggrieved with full protection of status and benefits for a period up to three months;
- (c) restrain the respondent from reporting on or evaluating the work or performance or tests or examinations of the complainant;
- (d) ensure that offenders are warned to keep a distance from the aggrieved, and wherever necessary, if there is a definite threat, restrain their entry into the campus;
- (e) take strict measures to provide a conducive environment of safety and protection to the complainant against retaliation and victimisation as a consequence of making a complaint of sexual harassment.

10. Punishment and compensation- (1) Anyone found guilty of sexual harassment shall be punished in accordance with the service rules of the HEI, if the offender is an employee.

(2) Where the respondent is a student, depending upon the severity of the offence, the HEI may,-

- (a) withhold privileges of the student such as access to the library, auditoria, halls of residence, transportation, scholarships, allowances, and identity card;
 - (b) suspend or restrict entry into the campus for a specific period;
 - (c) expel and strike off name from the rolls of the institution, including denial of readmission, if the offence so warrants;
 - (d) award reformatory punishments like mandatory counselling and, or, performance of community services.
- (3) The aggrieved person is entitled to the payment of compensation. The HEI shall issue direction for payment of the compensation recommended by the ICC and accepted by the Executive Authority, which shall be recovered from the offender. The compensation payable shall be determined on the basis of-
- (a) mental trauma, pain, suffering and distress caused to the aggrieved person;
 - (b) the loss of career opportunity due to the incident of sexual harassment;
 - (c) the medical expenses incurred by the victim for physical, psychiatric treatment;
 - (d) the income and status of the alleged perpetrator and victim; and
 - (e) the feasibility of such payment in lump sum or in instalments.

11. Action against frivolous complaint.—To ensure that the provisions for the protection of employees and students from sexual harassment do not get misused, provisions against false or malicious complaints have to be made and publicised within all HEIs. If the ICC concludes that the allegations made were false, malicious or the complaint was made knowing it to be untrue, or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the provisions of sub-regulations (1) of regulations 10, if the complainant happens to be an employee and as per sub-regulation (2)



of that regulation, if the complainant happens to be a student. However, the mere inability to substantiate a complaint or provide adequate proof will not attract attention against the complainant. Malicious intent on the part of the complainant shall not be established without an inquiry, in accordance with the procedure prescribed, conducted before any action is recommended.

12. Consequences of non-compliance.—(1) The Commission shall, in respect of any institution that will fully contravenes or repeatedly fails to comply with the obligations and duties laid out for the prevention, prohibition and redressal of sexual harassment of employees and students, take one or more of the following actions after providing due notice: -

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the University Grants Commission Act, 1956.
 - (b) removing the name of the university or college from the list maintained by the Commission under clause (f) of section 2 of said Act, 1956;
 - (c) withholding any grant allocated to the institution;
 - (d) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission;
 - (e) informing the general public, including potential candidates for employment or admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not provide for a zero tolerance policy against sexual harassment;
 - (f) recommending the affiliating university for withdrawal of affiliation, in case of a college;
 - (g) recommending the Central Government for withdrawal of declaration as an institution deemed to be university, in case of an institution deemed to be university;
 - (h) recommending the appropriate State Government for withdrawal of status as university in case of a university established or incorporated under a State Act.
 - (i) taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the University Grants Commission Act, 1956 for such duration of time till the institution complies with the provisions of these regulations.
- (2) No action shall be taken by the Commission under these regulations unless the Institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

[Advt.-III/4/Exty./53]

JASPAL S. SANDHU, Secy. UGC



The following committee members are appointed under **Sexual Harassment at Workplace Act, 2013:**

Members of Internal Complaint Committee:

Sr. No.	Members	Mob. Numbers
1	Dr. P. B. Lad (Principal)	9766327181
2	Prof. Mrs. A. D. Pawar (Proceeding Officer)	9765110100
3	Prof. Miss S. P. Kharat.(Member)	8600673647
4	Prof. Mrs S. R. Mohite (Member)	9096240517
5	Adv. Mr. Pravin Bhimrao Lad (Advocate)	9890625254
6	Smt. Sumantai Gaikwad (Social Worker)	7558586429
7	Mrs. Hema Pakhale (NGO Member)	8421750959
8	Miss Aditi Datta Bhagwat (Student)	9579647370

A. D. Pawar

Co-ordinator



[Signature]
Principal
Krantiarani G.D. Babu Lad
Mahavidyalaya, Kundal



Gandhi Education Society's
Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

Tal Palus, Dist. Sangli 416309 (Maharashtra)

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NAAC REACCREDITED 'B' GRADE

Ph. No (02346) 271720

Website – www.kgdbapuladcollege.in

Email – kgdblm@gmail.com



Establishment: -1998

President

Hon. Arun Ganpati Lad

Principal

Dr. P. B. Lad

M.A., Ph.D.

Ref. No.:

Date: - 10/03/2021

Internal Complaint Committee (2020-21)

Meeting No. 1 Notice

All the members of Internal Complaint committee are hereby informed that the meeting is scheduled to be on 11.03.2021 in the Principal cabin. It is mandatory to all members to present for meeting.

Sr. No.	Name	Sign
1	Dr. P. B. Lad (Chairman)	
2	Prof. Miss. S. S. Kanase (Co-ordinator)	
3	Prof. Miss. S. P. Kharat (Member)	
4	Prof. Mrs. A. D. Pawar (Member)	
5	Adv. Pravin Bhimrao Lad (Advocate)	
6	Mrs. Sumantai Gaikwad (Social Worker)	

Agenda:

1. Confirmation of the minutes of previous meeting.
2. Matter arising out of the previous meeting.
3. Discussion on arrangement of Social Media Awareness program.
4. To distribution and circulation of printed material and hand-outs.



In-charge Principal
Krantiagrani G. D. Babu Lad
Mahavidyalaya, Kundal
Tal. Palus, Dist. Sangli



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Establishment: -1998

President

Hon. Arun Ganpati Lad

Principal

Dr. P. B. Lad

M.A., Ph.D.

Ref. No.:

Date: - 15/03/2021

Internal Complaint Committee (2020-21)

Minutes of Meeting No. 1

The meeting of Internal Complaint committee was held on 11.03.2021 in Principal cabin. Following members attended the meeting.

Sr. No.	Name	Sign
1	Dr. P. B. Lad (Chairman)	
2	Prof. Miss. S. S. Kanase(Co-ordinator)	
3	Prof. Miss. S. P. Kharat (Member)	
4	Prof. Mrs. A. D. Pawar (Member)	
5	Adv. Pravin Bhimrao Lad (Advocate)	
6	Mrs. Sumantai Gaikwad (Social Worker)	

The discussion and decision are taken on the following subjects in the meeting.

Subject: 1 –Apologies for absence

Resolution: No Apologies were record.

Subject: 2 – Minutes of previous meeting

Resolution: The minutes of previous meeting initially read by the member secretary before the committee confirmed, the minutes of previous meeting.

Subject: 3 – To discuss the arrangement of Social Media Awareness program for all girls and working women in our college.

Resolution: By identifying the need of girl student and working women, we highlights the threats of social media and helping the students manage their social media usage safety.

Subject: 4 – To discuss any other matters by the permission of chairperson.

Resolution: No any matters come before the meeting, hence Dr. P.B. Lad chairperson of the committee has committed vote of thanks to all members and concludes the proceeding.



Incharge Principal
Krantiagrani G.D. Bapu Lao
Mahavidyalaya, Kundal
Tal Palus, Dist. Sangli



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Establishment: -1998

President

Hon. Arun Ganpati Lad

Principal

Dr. P. B. Lad

M.A., Ph.D.

Ref. No.:

Date: - 28/08/2019

Internal Complaint Committee (2019-20)

Meeting No. 1 Notice

All the members of Internal Complaint committee are hereby informed that the meeting is scheduled to be on 29.08.2019 in the Principal cabin. It is mandatory to all members to present for meeting.

Sr. No.	Name	Sign
1	Dr. P. B. Lad (Chairman)	
2	Prof. Miss. S. S. Kanase(Co-ordinator)	
3	Prof. Miss. D. R. Mane (Member)	
4	Prof. Miss. S. P. Kharat (Member)	
5	Prof. Mrs. A. D. Pawar (Member)	
6	Adv. Pravin Bhimrao Lad (Advocate)	
7	Mrs. Sumantai Gaikwad (Social Worker)	

Agenda:

1. Confirmation of the minutes of previous meeting.
2. Matter arising out of the previous meeting.
3. Discussion on improvement of facilities of ladies room.
4. To enhance the facilities.



Incharge Principal
Krantiagrani G.D. Bapu Lao
Mahavidyalaya, Kundal
Tal-Palus, Dist-Sangli



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Establishment: -1998

President

Hon. Arun Ganpati Lad

Principal

Dr. P. B. Lad

M.A., Ph.D.

Ref. No.:

Date: - 05/09/2019

Internal Complaint Committee (2019-20)

Minutes of Meeting No. 1

The meeting of Internal Complaint committee was held on 29.08.2019 in Principal cabin. Following members attended the meeting.

Sr. No.	Name	Sign
1	Dr. P. B. Lad (Chairman)	
2	Prof. Miss. S. S. Kanase (Co-ordinator)	
3	Prof. Miss. D. R. Mane (Member)	
4	Prof. Miss. S. P. Kharat (Member)	
5	Prof. Mrs. A. D. Pawar (Member)	
6	Adv. Pravin Bhimrao Lad (Advocate)	
7	Mrs. Sumantai Gaikwad (Social Worker)	

The discussion and decision are taken on the following subjects in the meeting.

Subject: 1 –Apologies for absence

Resolution: No Apologies were record.

Subject: 2 – Minutes of previous meeting

Resolution: The minutes of previous meeting initially read by the member secretary before the committee confirmed, the minutes of previous meeting.

Subject: 3 – To discuss improvement of facilities of ladies room.

Resolution: By identifying the need of girl student, the machine has been installed on ladies room for providing immediate access to Napkins anytime during menstrual emergencies.

Subject: 4 – To discuss any other matters by the permission of chairperson.

Resolution: No any matters come before the meeting, hence Dr. P.B. Lad chairperson of the committee has committed vote of thanks to all members and concludes the proceeding.



Incharge Principal
Krantiagrani G. D. Babu Lad
Mahavidyalaya, Kundal
Tal-Palus, Dist-Sangli



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Establishment: -1998

President

Hon. Arun Ganpati Lad

Principal

Dr. K. M. Nalawade

M.Sc., M.Phil., D.C.S., Ph.D.

Ref. No.:

Date: - 16/08/2018

**Internal Complaint Committee (2018-19)
Meeting No. 1 Notice**

All the members of Internal Complaint committee are hereby informed that the meeting is scheduled to be on 17.08.2018 in the Principal cabin. It is mandatory to all members to present for meeting.

Sr. No.	Name	Sign
1	Dr. K.M.Nalawade (Chairman)	
2	Prof. Miss. S.P.Kharat (Co-ordinator)	
3	Prof. Miss. D.R.Mane (Member)	
4	Prof. Miss. S.S.Kanase (Member)	
5	Adv. Pravin Bhimrao Lad (Advocate)	
6	Mrs. Sumantai Gaikwad (Social Worker)	

Agenda:

1. Confirmation of the minutes of previous meeting.
2. Matter arising out of the previous meeting.
3. Discussion on legal awareness about sexual harassment by the guideline of Adv. Pranali Miraje.
4. To display wallpapers.



Principal
Krantiagrani G.D.Babu Lad
Mahavidyalaya, Kundal.



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Establishment: -1998

President

Hon. Arun Ganpati Lad

Principal

Dr. K. M. Nalawade

M.Sc., M.Phil., D.C.S., Ph.D.

Ref. No.:

Date: - 21/08/2018

Internal Complaint Committee (2018-19)
Minutes of Meeting No. 1

The meeting of Internal Complaint committee was held on 16.08.2018 in Principal cabin. Following members attended the meeting.

Sr. No.	Name	Sign
1	Dr. K.M.Nalawade (Chairman)	
2	Prof. Miss. S.P.Kharat (Co-ordinator)	
3	Prof. Miss. D.R.Mane (Member)	
4	Prof. Miss. S.S.Kanase (Member)	
5	Adv. Pravin Bhimrao Lad (Advocate)	
6	Mrs. Sumantai Gaikwad (Social Worker)	

The discussion and decision are taken on the following subjects in the meeting.

Subject: 1 –Apologies for absence

Resolution: No Apologies were record.

Subject: 2 – Minutes of previous meeting

Resolution: The minutes of previous meeting initially read by the member secretary before the committee confirmed, the minutes of previous meeting.

Subject: 3 – To discuss legal awareness about sexual harassment by the guideline of Adv. Pranali Miraje.

Resolution: On the occasion of this programme Adv. Miraje madam gives information regarding various acts and punishments on sexual harassment and how to protect themselves from bad habitat to our college girls.

Subject: 4 – To discuss any other matters by the permission of chairperson.

Resolution: No any matters come before the meeting, hence Dr. K.M. Nalawade chairperson of the committee has committed vote of thanks to all members and concludes the proceeding.



Principal
Krantiagrani G.D.Babu Lad
Mahavidyalaya, Kundal.



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Establishment: -1998

President

Hon. Arun Ganpati Lad

Principal

Dr. K. M. Nalawade

M.Sc., M.Phil., D.C.S., Ph.D.

Ref. No.:

Date: - 28/07/2017

Internal Complaint Committee(2017-18)

Meeting No. 1 Notice

All the members of Internal Complaint committee are hereby informed that the meeting is scheduled to be on 29.07.2017 in the Principal cabin. It is mandatory to all members to present for meeting.

Sr. No.	Name	Sign
1	Dr. K.M.Nalawade (Chairman)	
2	Prof. Miss. S.P.Kharat (Co-ordinator)	
3	Prof. Miss. D.R.Mane (Member)	
4	Prof. Miss. S.S.Kanase (Member)	
5	Adv. Pravin Bhimrao Lad (Advocate)	
6	Mrs. Sumantai Gaikwad (Social Worker)	

Agenda:

1. Confirmation of the minutes of previous meeting.
2. Matter arising out of the previous meeting.
3. Discussion on changing place of complaint box.
4. To check complaints from complaint box.



Principal
Krantiagrani G.D.Bapu Lad
Mahavidyalaya, Kundal.



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Establishment: -1998

President

Hon. Arun Ganpati Lad

Principal

Dr. K. M. Nalawade

M.Sc., M.Phil., D.C.S., Ph.D.

Ref. No.:

Date: - 01/08/2017

Internal Complaint Committee (2017-18)
Minutes of Meeting No. 1

The meeting of Internal Complaint committee was held on 29.07.2017 in Principal cabin. Following members attended the meeting.

Sr. No.	Name	Sign
1	Dr. K.M.Nalawade (Chairman)	
2	Prof. Miss. S.P.Kharat (Co-ordinator)	
3	Prof. Miss. D.R.Mane (Member)	
4	Prof. Miss. S.S.Kanase (Member)	
5	Adv. Pravin Bhimrao Lad (Advocate)	
6	Mrs. Sumantai Gaikwad (Social Worker)	

The discussion and decision are taken on the following subjects in the meeting.

Subject: 1 –Apologies for absence

Resolution: No Apologies were record.

Subject: 2 – Minutes of previous meeting

Resolution: The minutes of previous meeting initially read by the member secretary before the committee confirmed, the minutes of previous meeting.

Subject: 3 – To discuss the complaints from complaint box.

Resolution: Students face difficulty to find the complaint box so college decided to shift the complaint box to the outside the office.

Subject: 4 – To discuss any other matters by the permission of chairperson.

Resolution: No any matters come before the meeting, hence Dr. K.M. Nalawade chairperson of the committee has committed vote of thanks to all members and concludes the proceeding.



Principal
Krantiagrani G.D.Babu Lad
Mahavidyalaya, Kundal.



Gandhi Education Society's
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Email – kgdblm@gmail.com



Establishment: -1998

President

Hon. Arun Ganpati Lad

Principal

Dr. K. M. Nalawade

M.Sc., M.Phil., D.C.S., Ph.D.

Ref. No.:

Date: - 01/03/2017

**Internal Complaint Committee (2016-17)
Meeting No. 1 Notice**

All the members of Internal Complaint committee are hereby informed that the meeting is scheduled to be on 01.03.2017 in the Principal cabin. It is mandatory to all members to present for meeting.

Sr. No.	Name	Sign
1	Dr. K.M.Nalawade (Chairman)	
2	Prof. Miss. S.P.Kharat (Co-ordinator)	
3	Prof. Miss. S.P.Bamane (Member)	
4	Adv. Pravin Bhimrao Lad (Advocate)	
5	Mrs. Sumantai Gaikwad (Social Worker)	

Agenda:

1. Confirmation of the minutes of previous meeting.
2. Matter arising out of the previous meeting.
3. Discussion on dealing with complaints of the students.
4. To consult and check all women's health issues.



Principal
Krantiagrani G.D.Babu Lad
Mahavidyalaya, Kundal.



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Establishment: -1998

President

Hon. Arun Ganpati Lad

Principal

Dr. K. M. Nalawade

M.Sc., M.Phil., D.C.S., Ph.D.

Ref. No.:

Date: - 09/03/2017

Internal Complaint Committee (2016-17)

Minutes of Meeting No. 1

The meeting of Internal Complaint committee was held on 09.03.2017 in Principal cabin. Following members attended the meeting.

Sr. No.	Name	Sign
1	Dr. K.M.Nalawade (Chairman)	
2	Prof. Miss. S.P.Kharat (Co-ordinator)	
3	Prof. Miss. S.P.Bamane (Member)	
4	Adv. Pravin Bhimrao Lad (Advocate)	
5	Mrs. Sumantai Gaikwad (Social Worker)	

The discussion and decision are taken on the following subjects in the meeting.

Subject: 1 –Apologies for absence

Resolution: No Apologies were record.

Subject: 2 – Minutes of previous meeting

Resolution: The minutes of previous meeting initially read by the member secretary before the committee confirmed, the minutes of previous meeting.

Subject: 3 – To discuss the women's health issues.

Resolution: We can arranged the healthcare program in which blood, urine and any other parameters are checked and provided supplementary medicines like vitamins and folic acids tablets.

Subject: 4 – To discuss any other matters by the permission of chairperson.

Resolution: No any matters come before the meeting, hence Dr. K.M. Nalawade chairperson of the committee has committed vote of thanks to all members and concludes the proceeding.



Principal
Krantiagrani G.D.Babu Lad
Mahavidyalaya, Kundal.



Gandhi Education Society Kundal's
**KRANTIAGRANI G. D. BAPU LAD MAHAVIDYALAYA,
KUNDAL**

Grievance and Redressal Cell

As per the Maharashtra Public University Act, 2016 of the State Government and as per the notices and office orders issued by the Shivaji University, Kolhapur, the college has established the Grievance and Redressal Cell. Before the Grievance and Redressal Cell, there was a Grievance and Redressal Committee which was formed at the beginning of every academic year and ensures the representation of all the stakeholders of the institute. As the College Management and the Administration strongly believes in Gandhian Philosophy of Education, they ensure a secular, all-inclusive and secure atmosphere on the campus. Grievance and Redressal Cell conducts a mechanism of grievance redressal of students and prevention of sexual harassment and ragging of students. At the beginning of every academic year a meeting of staff and students were conducted by the Principal to make the new students acquainted with the mechanism.

Formation of Grievance and Redressal Cell:

The formation of Cell comprises following rules:

- 1) The Chairperson of the Grievance and Redressal Cell will be the Principal and in the event his absence whoever hold the charge.
- 2) Two Teachers - one from Open Category and One from Reserved Category
- 3) One Lady Teacher - as per the seniority of the service



- 4) Organization Representative (Secretary of the Organization or a person appointed by him)
- 5) Two Students representatives – one from boys and one from girls (Should be appointed by the Principal)

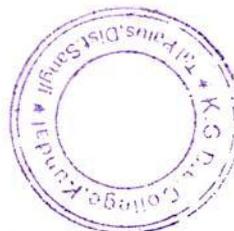
Quorum:

The quorum for the meeting shall be two, including chairperson. In the event of aggrieved is a girl, the quorum must be included the Lady teacher.

As per the laid down rules and duly passed by the College Development Committee, the Principal will form a Grievance and Redressal Cell for two subsequent academic years and publish it on the notice board and staff file. The following are the objectives of the Cell:

Objectives:

- 1) To device a mechanism through which a student can file a complaint, if any, regarding the academic and non-academic matters.
- 2) To ensure the healthy and fruitful relations among the students and teachers and inculcate the group spirit by providing the instant redressal
- 3) To develop a responsive and accountable attitude among the stakeholders, thereby maintaining a harmonious atmosphere in the College campus



- 4) To provide a chance to the students to participate in the administration by giving complaints and suggestions regarding the administrative drives
- 5) To ensure that nobody on the campus neither discriminated nor victimized.
- 6) To ensure the dignity of aggrieved student

Function of Grievance Redressal Cell:

The functional mechanism of working of Grievance Redressal Cell is as the prescribed by Statutes, prepared in accordance with the provisions of the University Grants Commission (Grievance Redressal) Regulations, 2012 and Maharashtra Public University Act, 2016 as it came in force. All the rules and regulations prescribed by the competent authority will be followed.

Jurisdiction of the Cell:

- a) The complaints regarding the admission and fees
- b) The complaints regarding the ragging and sexual harassment (the separate mechanism for these issues is also in force, but in the grave event handed over to the cell)
- c) The complaints regarding the academic and administrative processes
- d) The complaint against any staff member regarding academic and personal issues
- e) The complaints regarding examinations, results and scholarship



- f) The complaints pertaining to the infrastructural facilities and administrative channels
- g) Any miscellaneous issue happened on the campus or off campus regarding the students and teachers

Modus Operandi of the Cell:

- a) The grievances can be filed orally and in a written format to the principal or if the aggrieved student wants to keep his identity secret, he/she can put his complaint through the blind Complaint/ Suggestion Box kept outside the Principal Office.
- b) The Complaints registered directly to the Principal is noted down in a separate complaint lodge book, which is kept in the custody of the Subrident of the office.
- c) The Complaint/Suggestion box is opened in the presence of any one member of the Cell and then registered in the complaint lodge book.
- d) After the judicious inquiry and statements from both the parties and the teachers and other related persons, the Grievance Cell will assure that the grievance has been properly solved in a stipulated time limit.
- e) The complaints that require the attention of the higher authorities and local police station, will be addressed only with their help.





ज्ञान-विद्यान विमुक्तये

प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

F.No. 14-4/2012(CPP-II)

7th December, 2018

PUBLIC NOTICE

ON

UGC (GRIEVANCE REDRESSAL) REGULATIONS, 2018

UGC had notified UGC (Grievance Redressal) Regulations, 2012 in official Gazette of India on **23rd March, 2013**. These regulations were aimed at addressing and effectively resolving grievances of students related to Higher Educational Institutions.

The UGC had received a number of responses on these regulations and hence constituted an Expert Committee to revisit UGC (Grievance Redressal) Regulations, 2012. The draft University Grants Commission (Grievance Redressal of Students) Regulations, 2018 prepared by the Committee is attached herewith for observations and suggestions of stakeholders. The feedback and comments on the above draft may be sent to UGC via email grmhei.2018@gmail.com on or before **31st December, 2018**.

(Prof. Rajnish Jain)



**UNIVERSITY GRANTS COMMISSION
BAHADUR SHAH ZAFAR MARG
NEW DELHI – 110 002**

NOTIFICATION

F.No.14-4/2012 (CPP-II)

New Delhi, the __ October, 2018

In exercise of the power conferred under clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the University Grants Commission (Grievance Redressal) Regulations, 2012, the University Grants Commission hereby makes the following regulations:

1. SHORT TITLE, APPLICATION AND COMMENCEMENT:

- a) These regulations shall be called as the University Grants Commission (Grievance Redressal of Students) Regulations, 2018.
- b) They shall apply to all HEIs, whether established or incorporated by or under a Central Act or a State Act, and every institution recognised by the University Grants Commission under clause (f) of Section 2 of the University Grants Commission Act, 1956 and to all institutions deemed to be a university declared as such under Section 3 of the said Act.
- c) They shall come into force from the date of their publication in the Official Gazette.

2. DEFINITION: IN THESE REGULATIONS, UNLESS THE CONTEXT OTHERWISE REQUIRES:

- (a) "Act" means the University Grants Commission Act, 1956 (3 of 1956);
- (b) "aggrieved student" means a student who has any complaint in the matters concerned with the grievances defined under these regulations, and includes a person seeking admission to any institution of higher education;
- (c) "college" means any institution, whether known as such or by any other name, which provides for a course of study for obtaining any



qualification from a university and which, in accordance with the rules and regulations of such university, is recognised as competent to provide for such course of study and present students undergoing such course of study for the examination for the award of such qualification;

(d) "Commission" means the University Grants Commission established under section 4 of the UGC Act, 1956.

(e) "declared admission policy" means such policy for admission to a course or program of study as may be offered by the institution and published in the prospectus referred to in sub-regulation (1) of regulation 3;

(f) "grievances" include the following complaints of the aggrieved students, namely:

- i. making admission contrary to merit determined in accordance with the declared admission policy of the institution;
- ii. irregularity in the admission process adopted by the institution;
- iii. refusing admission in accordance with the declared admission policy of the institution;
- iv. non publication of prospectus, (either hard copy / online) as specified in these regulations;
- v. publishing any information in the prospectus, which is false or misleading, and not based on facts;
- vi. withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a students for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
- vii. demand of money in excess of that specified in the declared admission policy to be charged by such institution;



- viii. breach in reservation policy in admission as may be applicable;
 - ix. nonpayment or delay in payment of scholarships to any student that such institution is committed, under the conditions imposed by University Grants Commission, or by any other authority;
 - x. delay in conduct of examinations or declaration of results beyond the specified schedule in the academic calendar;
 - xi. on provision of student amenities as may have been promised or required to be provided by the institution;
 - xii. non transparent or unfair evaluation practices;
 - xiii. Refund of fees, in case a student withdraws the admission within the stipulated time as mentioned in the prospectus, as notified by the Commission from time to time.
- (g) "Department Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a Department.
- (h) "Institutional Grievance Redressal Committee" means a committee constituted under these regulations, at the level of an Institution.
- (i) "College Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a college.
- (j) "University Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a University.
- (k) "Higher Educational Institution" means a University within the meaning of clause (f) of Section 2, a college within the meaning of clause (b) of sub-section (1) of Section 12A, and an institution deemed to be a University declared under Section 3, of the University Grants Commission Act, 1956;
- (l) "Institution" for the purposes of these regulations, means any university, college or such other institutions, as the case may be;
- (m) "Office of profit" means an office which is capable of yielding a profit or pecuniary gain, and to which some pay, salary, emolument, remuneration or non-compensatory allowance is attached;



(n) "Ombudsperson" means the Ombudsperson appointed under these regulations;

(o) "University" means a university established or incorporated by or under a Central Act or a State Act and includes an institution deemed to be university declared as such under Section 3 of the Act.

3. MANDATORY PUBLICATION OF PROSPECTUS, ITS CONTENTS AND PRICING:

i. Every higher educational institution, shall publish and/or upload on its website, before expiry of at least sixty days prior to the date of the commencement of the admission to any of its courses or programs of study, a prospectus containing the following for the information of persons intending to seek admission to such institution and the general public, namely:

(a) the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the institution, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;

(b) the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;

(c) the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or program of study, specified by the institution;

(d) the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;



- (e) each component of the fee, deposits and other charges payable by the students admitted to such institution for pursuing a course or program of study, and the other terms and conditions of such payment;
- (f) rules / regulations for imposition and collection of any fines specified heads or categories, minimum and maximum fine may be imposed.
- (g) the percentage of tuition fee and other charges refundable to a student admitted in such institution in case such student withdraws from such institution before or after completion of course or program of study and the time within and the manner in which such refund shall be made to that student;
- (h) details of the teaching faculty, including their educational qualifications, alongwith the category they belong to Regular / visiting ---- and teaching experience of every member of its teaching faculty.
- (i) information with regard to physical and academic infrastructure and other facilities including hostel accommodation and its fee, library, hospital or industry wherein the practical training to be imparted to the students and in particular the facilities accessible by students on being admitted to the institution;
- (j) all relevant instructions in regard to maintaining the discipline by students within or outside the campus of the institution.
- (k) any other information as may be specified by the Commission:

Provided that an institution shall publish / upload information referred to in items (a) to (k) of this regulation, on its website, and the attention of prospective students and the general public shall be drawn to such publication on the website through advertisements displayed prominently in different newspapers and through other media:

- ii. Every institution shall fix the price of each printed copy of the prospectus, being not more than the reasonable cost of its



publication and distribution and no profit be made out of the publication, distribution or sale of prospectus.

4. GRIEVANCE REDRESSAL COMMITTEES (GRC):

A. Department Grievance Redressal Committee (DGRC)

- (i) In case of universities, all complaints relating to a department shall first be addressed to Department Grievance Redressal Committee (DGRC) to be constituted at the level of departments/school/center whose composition shall be as follows:
 - a) Head of the Department / School / Center – Chairperson
 - b) a Professor from outside the department / school / center to be nominated by the Head of HEI – Member
 - c) A faculty member well-versed with grievance redressal mechanism to be nominated by the Head of the Department – Member.
- (ii) The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The DGRC shall follow the principles of natural justice while deciding the grievances of the students.
- (v) The DGRC shall make efforts to resolve the grievance within the stipulated period and shall submit its report to the Head of the Institution within a period of 15 days from the date of receipt of complaint to the DGRC.
- (vi) The DGRC shall provide a copy of the report to the aggrieved person(s).

B. Institutional Grievance Redressal Committee (IGRC)



- (i) The complaints not related to departments/schools / center and the grievances not resolved at the DGRC shall be referred to the Institutional Grievance Redressal Committee (IGRC) to be constituted by Head of the HEI, whose composition shall be as follows:
- (a) Pro-Vice Chancellor / Dean/ Senior academician of HEI – Chairperson.
 - (b) Dean of students/Dean, Students Welfare
 - (c) Two senior academicians other than Chairperson.
 - (d) Proctor / Senior academician
- (ii) The above Committee shall be approved by the statutory body of institution (Executive Council or its equivalent).
- (iii) The Chairperson of IGRC and DGRC shall not be the same. The tenure of the Committee members shall be two years.
- (iv) The quorum for the meetings shall be three, including Chairperson.
- (v) The IGRC shall consider the recommendation of DGRC while giving its recommendations. However, the IGRC shall have the power to review recommendations of the DGRC.
- (vi) The IGRC shall follow the principles of natural justice while deciding the grievances.
- (vii) The IGRC shall send the report and the recommendations to the Head of the HEI within in a period of 15 workings days from the date of receipt of grievance, or appeal or recommendations of the DGRC.
- (viii) The IGRC shall provide a copy of the report to the aggrieved person(s).

C. College Grievance Redressal Committee (CGRC)



- (i) In case of colleges, all complaints shall first be addressed to College Grievance Redressal Committee (CGRC) whose composition shall be as follows:
 - a) Principal of the college -Chairperson
 - b) Two senior faculty members nominated by the principal of the College.
- (ii) The tenure of the members shall be two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The CGRC shall follow the principles of natural justice while considering the grievances of the students.
- (v) The CGRC shall send the report and recommendations to the Vice-Chancellor of the affiliating university within a period of 15 days of receiving the complaint.

D. University Grievance Redressal Committee (UGRC)

- (i) In case of grievances not resolved by CGRC, it shall be referred to University Grievance Redressal Committee (UGRC) for which the Vice-chancellor of the affiliating university shall constitute a University Grievance Redressal Committee (UGRC) consisting of five members for a individual colleges or a group of colleges keeping in view the location of the college(s). The UGRC shall be constituted by the Vice-chancellor of the affiliating university consisting of :
 - a) A senior Professor of the university – Chairperson
 - b) Dean, Student Welfare or its equivalent - Member
 - c) Three Principals drawn from the affiliating colleges, on rotation basis to be nominated by the Vice-Chancellor – Members
- (ii) The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.



(iv) The CGRC shall follow the principle of normal justice while deciding the grievance of the students.

(v) The CGRC shall send the report and the recommendations to the principal of the college within a period of 15 days of receiving the complaint.

E. Any person aggrieved by the decision of the Institutional Grievance Redressal Committee or University Grievance Redressal Committee may within in a period of six days prefer an appeal to the Ombudsperson.

5. APPOINTMENT, TENURE, REMOVAL AND CONDITIONS OF SERVICES OF OMBUDSPERSON:

(i) Each HEI shall appoint an Ombudsperson for redressal of grievances of students under these regulations.

(ii) The Ombudsperson shall be a person not related to the university and who is a retired Vice-Chancellor, Registrar or a faculty member who has at least ten years of experience as a Professor.

(iii) The Ombudsperson shall not be in any conflict of interest with the university, either before or after his appointment.

(iv) The Ombudsperson, or any member of his immediate family shall not -

(a) hold or have held at any point in the past, any post or, employment in any office of profit in the university;

(b) have any significant relationship, including personal, family, professional or financial, with the university;

(c) hold any position in university by whatever name called, in the administration or governance structure of the university.

(v) The Ombudsperson in a State University shall be appointed by the Executive council of the university on part-time basis from a panel of three names recommended by the search committee consisting of the following members, namely:-



- (a) Nominee of the Governor of the State or his nominee - Chairperson
 - (b) Vice-Chancellor of a University of State to be nominated by the State Government – Member
 - (c) Vice-Chancellor of the concerned State University – Member
 - (d) Registrar of the concerned State University – Secretary (non-voting)
- (vi) The Ombudsperson in a Central University and institution deemed to be university shall be appointed by the Executive Council of the Central University or the equivalent statutory body of the Deemed to be University, as the case may be, on part - time basis from a panel of three member recommended by the search committee consisting of the following members, namely:-

- (a) Nominee of University Grants Commission – Chairperson
- (b) One Vice Chancellor from Central University to be nominated by UGC (for Central Universities) – Member

OR

One Vice Chancellor from institution deemed to be university to be nominated by the UGC (for Deemed to be Universities) - Member

- (c) The Vice Chancellor of the university – Member
 - (d) The Registrar of the university – Secretary (Non-Voting)
- (vii) The Ombudsperson shall be a part time officer appointed for a period of three years from the date he/she assumes the office and may be reappointed for another one term in the same university.
- (viii) The Ombudsperson shall be paid the sitting fee per day as per the norms of the university for hearing the cases, in addition to the reimbursement of the conveyance.



- (ix) The Ombudsperson may be removed on charges of proven misconduct or misbehavior or as defined under these regulations, by the concerned appointing authority i.e. the Executive Council of the University.

6. FUNCTIONS OF OMBUDSPERSON:

- (i) The Ombudsperson shall hear any appeal of an applicant for admission as student or student of the university against the university or institution affiliated to it as the case may be, after the student has availed all remedies available in such institution for redressal of grievance such as IGRC / UGRC;
- (ii) No application for revaluation or remarking of answer sheets shall be entertained by the Ombudsperson. However, the issues of malpractices in the examination and evaluation processes may be referred to the Ombudsperson.
- (iii) Ombudsperson may seek the assistance of any person as amicus curiae, for hearing complaints of alleged discrimination.
- (iv) The Ombudsperson shall make all efforts to resolve the grievances within a period of 30 days of receiving the appeal from the student(s).

7. PROCEDURE FOR REDRESSAL OF GRIEVANCES BY OMBUDSPERSON AND GRIEVANCE REDRESSAL COMMITTEE:

- (i) Each institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student of that institution may submit an application seeking grievance redressal.
- (ii) On receipt of any online complaint, the institution shall refer the complaint to the appropriate Grievance Redressal Committee, as the case may be, along with its comments within 15 days of receipt of complaint on online portal.
- (iii) The Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved person.



- (iv) An aggrieved person may appear either in person or be represented by such person as may be authorized to present his/her case.
- (v) The Grievances not resolved at the appropriate Grievance Redressal Committee(s) shall be referred to the Ombudsperson.
- (vi) The institution shall co-operate with the Ombudsperson or the Grievance Redressal Committee(s), as the case may be, in redressal of grievances and failure to do so may be reported by the Ombudsperson to the Vice Chancellor.
- (vii) On the conclusion of proceedings, the Ombudsperson shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party at issue, after giving due hearing to both the parties.
- (viii) Every order under the signature of the Ombudsperson shall be provided to the aggrieved person and the institution and shall be placed on the website of the institution.
- (ix) The institution shall comply with the recommendations of the Ombudsperson. Any recommendations of the Ombudsperson not complied with by the institution shall be reported by the Ombudsperson to the Commission.
- (x) In case of any false or frivolous complaint, the Ombudsperson may recommend appropriate action against the complainant.

8. INFORMATION REGARDING OMBUDSPERSON GRIEVANCE REDRESSAL COMMITTEE:

The institution shall provide detailed information regarding provisions of Grievance Redressal Committee(s) and Ombudsperson on their website and in their prospectus prominently.

9. CONSEQUENCES OF NON-COMPLIANCE:

The Commission shall in respect of any institution which willfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Grievance Redressal



Committee(s), as the case may be, may proceed to take one or more of the following actions, namely:

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the Act;
- (b) withholding any grant allocated to the Institution;
- (c) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;
- (d) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;
- (e) recommend to the affiliating university for withdrawal of affiliation, in case of a college;
- (f) The Commission may take necessary and appropriate action as it may deemed fit, in case of an institution deemed to be university;
- (g) recommend to the concerned State Government for necessary and appropriate action, in case of a university established or incorporated under a State Act;
- (h) The Commission may take necessary and appropriate actions against any institution for non-compliance.

Provided that no action shall be taken by the Commission under this regulation unless the institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

(Prof. Rajnish Jain)
Secretary



Date: 14-09-2019

APPOINTMENT ORDER

To, V. D. Sawant

Assistant Professor,
Krantiagrani G. D. Babu Lad Mahavidyalaya
Kundal,

Subject: Appointment as a Member of Grievance and Redressal Cell

Dear Sir,

As per the decisions made in the administrative meetings of the college, I am pleased to inform you that you are appointed as the Member of Student's Grievance and Redressal Cell formed as per the Maharashtra Public University Act, 2016. I hope that you will faithfully and conscientiously discharge your duties as a member of cell while observing the objective and secular principles and laws.

The tenure of your membership will be in force for two subsequent academic years.

With worm regards.

Yours faithfully,



Copy to:

- 1) Office file of Grievance and Redressal Cell


Principal
Incharge Principal
Krantiagrani G. D. Babu Lad
Mahavidyalaya, Kundal
Tal. Palus Dist. Sangli

Date: 16-08-2016

APPOINTMENT ORDER

To, Dr. D.M. Honmane

Assistant Professor,
Krantiagrani G. D. Bapu Lad Mahavidyalaya
Kundal,

Subject: Appointment as a Member of Grievance and Redressal Cell

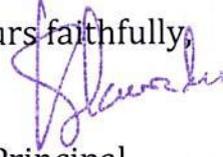
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With worm regards.

Yours faithfully,


Principal

Krantiagrani G.D. Bapu Lad
Mahavidyalaya, Kundal.

Copy to:

- 1) Office file of Grievance and Redressal Cell



Date: 16-08-2016

APPOINTMENT ORDER

To, J.A. Patil

Assistant Professor,
Krantiagrani G. D. Bapu Lad Mahavidyalaya
Kundal,

Subject: Appointment as a Member of Grievance and Redressal Cell

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Yours faithfully,

Principal

Krantiagrani G.D.Bapu Lad
Mahavidyalaya, Kundal.

Copy to:

- 1) Office file of Grievance and Redressal Cell



Date: 16-08-2016

APPOINTMENT ORDER

To, Z.H. Sande

Assistant Professor,
Krantiagrani G. D. Bapu Lad Mahavidyalaya
Kundal,

Subject: Appointment as a Member of Grievance and Redressal Cell

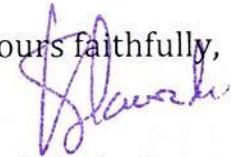
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Yours faithfully,


Principal

Principal
Krantiagrani G.D.Bapu Lad
Mahavidyalaya, Kundal.

Copy to:

1) Office file of Grievance and Redressal Cell



Date: 16-08-2016

APPOINTMENT ORDER

To, V. R. Mane

Assistant Professor,
Krantiagrani G. D. Bapu Lad Mahavidyalaya
Kundal,

Subject: Appointment as a Member of Grievance and Redressal Cell

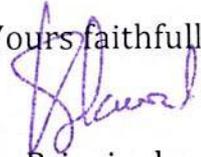
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With worm regards.

Yours faithfully,


Principal
Principal

Krantiagrani G.D. Bapu Lad
Mahavidyalaya, Kundal.

Copy to:

- 1) Office file of Grievance and Redressal Cell



Date: 16-08-2016

APPOINTMENT ORDER

To, Dr. D. D. Khaleaicker
Assistant Professor,
Krantiagrani G. D. Babu Lad Mahavidyalaya
Kundal,

Subject: Appointment as a Member of Grievance and Redressal Cell

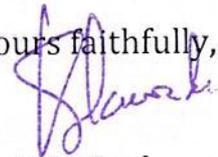
Dear Sir,

As per the decisions made in the administrative meetings of the college, I am pleased to inform you that you are appointed as the Member of Student's Grievance and Redressal Cell formed as per the Maharashtra Public University Act, 2016. I hope that you will faithfully and conscientiously discharge your duties as a member of cell while observing the objective and secular principles and laws.

The tenure of your membership will be in force for two subsequent academic years.

With worm regards.

Yours faithfully,


Principal

Krantiagrani G.D. Babu Lad
Mahavidyalaya, Kundal.

Copy to:

- 1) Office file of Grievance and Redressal Cell



Date: 16-08-2016

APPOINTMENT ORDER

To, R. G. Jangam

Assistant Professor,
Krantiagrani G. D. Bapu Lad Mahavidyalaya
Kundal,

Subject: Appointment as a Member of Grievance and Redressal Cell

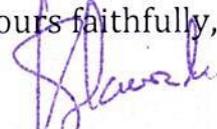
Dear Sir,

As per the decisions made in the administrative meetings of the college, I am pleased to inform you that you are appointed as the Member of Student's Grievance and Redressal Cell formed as per the Maharashtra Public University Act, 2016. I hope that you will faithfully and conscientiously discharge your duties as a member of cell while observing the objective and secular principles and laws.

The tenure of your membership will be in force for two subsequent academic years.

With worm regards.

Yours faithfully,


Principal

Krantiagrani G.D. Bapu Lad
Mahavidyalaya, Kundal.

Copy to:

- 1) Office file of Grievance and Redressal Cell





Establishment: -1998

President

Hon. Arun Ganpati Lad

Gandhi Education Society's

Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

Tal Palus, Dist. Sangli 416309 (Maharashtra)

Affiliated to Shivaji University, Kolhapur

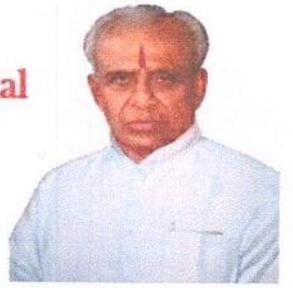
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NAAC REACCREDITED 'B' GRADE

Ph. No (02346) 271720

Website – www.kgdbapuladcollege.in

Email:- kgdblm@gmail.com



Incharge Principal

Dr. P. B. Lad

M. A B. Ed, Ph.D.

Ref. No.:

Date:

Notice

Date: 07/04/2021

This is to inform you that a meeting of College Grievance redressal committee will be held on 13/04/2021, Tuesday, from 10:00 A.M. in the Principal's Cabin.

All the following members are requested to attend the meeting to discuss following agenda.

- | | | |
|---------------------------|--------------------|--|
| • I/C Prin. Dr. P. B. Lad | - Chairperson | |
| • Dr. D. M. Honmane | - Member | |
| • Dr. J. A. Patil | - Member | |
| • Dr. Z. H. Sande | - Member | |
| • Dr. V. R. Mane | - Member | |
| • Mr. V. D. Sawant | - Member | |
| • Dr. D. D. Khaladkar | - Member Secretary | |
| • Mr. R. G. Jangam | - Member | |

Agenda

1. To confirm the Minutes of previous meeting.
2. Miscellaneous, by permission of the Chair.

Member Secretary

I/C Principal
Incharge Principal
Krantiagrani G.D. Babu Lad
Mahavidyalaya, Kundal
Tal-Palus, Dist. Sangli





Gandhi Education Society's
Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

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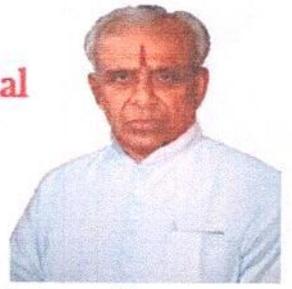
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Establishment: -1998

President

Hon. Arun Ganpati Lad

Incharge Principal

Dr. P. B. Lad

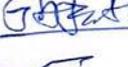
M. A B. Ed, Ph.D.

Ref. No.:

Date:

MINUTES OF THE COLLEGE GRIEVANCE & REDRESSAL COMMITTEE MEETING

The College Grievance & Redressal Committee meeting was held on 13.04.2021 in the Principal's cabin. The following members were present for the meeting to discuss given agenda:

- I/C Prin. Dr. P. B. Lad - Chairperson 
- Dr. D. M. Honmane - Member 
- Dr. J. A. Patil - Member 
- Dr. Z. H. Sande - Member 
- Dr. V. R. Mane - Member 
- Mr. V. D. Sawant - Member 
- Dr. D. D. Khaladkar - Member Secretary 
- Mr. R. G. Jangam - Member 

Agenda

1. To confirm the Minutes of previous meeting.
2. Miscellaneous, by permission of the Chair.

Agenda 1: Resolution

Member Secretary welcomed all the members and the Minutes of previous meeting put forward for the discussion and confirmation. After the discussion, Minutes of previous meeting were confirmed.

Agenda 2: Resolution

Dr. D. D. Khaladkar raised the issue of CCTV installation on the campus for the security purpose. The principal assured him that he will look into matter and within next three months CCTV will be installed. As the issue of minor complains are redressed by concerned departments and committees effectively, no written complaint received to the committee. As a result, the meeting concluded with vote of thanks.


Member Secretary




I/C Principal
Incharge Principal
Krantiagrani G. D. Babu Lad
Mahavidyalaya, Kundal
Tal-Palus, Dist. Sangli



Establishment: -1998

President

Hon. Arun Ganpati Lad

Gandhi Education Society's

Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

Tal Palus, Dist. Sangli 416309 (Maharashtra)

Affiliated to Shivaji University, Kolhapur

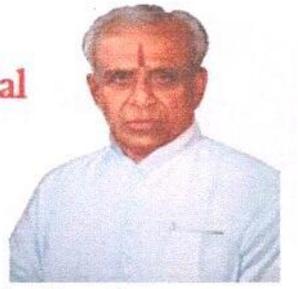
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Email:- kgdblm@gmail.com



Incharge Principal

Dr. P. B. Lad

M. A B. Ed, Ph.D.

Ref. No.:

Date:

Notice

Date: 01/08/2020

This is to inform you that a meeting of College Grievance Redressal Committee will be held on Friday, 07 August 2020, at 12:30 P.M. in the Principal's Cabin.

All the following members are requested to attend the meeting to discuss following agenda.

- I/C Prin. Dr. P. B. Lad - Chairperson
- Dr. D. M. Honmane - Member
- Dr. J. A. Patil - Member
- Dr. Z. H. Sande - Member
- Dr. V. R. Mane - Member
- Mr. V. D. Sawant - Member
- Dr. D. D. Khaladkar - Member Secretary
- Mr. R. G. Jangam - Member

[Handwritten signatures of the members listed above]

Agenda

1. To confirm the Minutes of previous meeting.
2. Miscellaneous, by permission of the Chair.

[Handwritten signature]
Member Secretary

[Handwritten signature]
I/C Principal
Incharge Principal
Krantiagrani G.D. Babu Lad
Mahavidyalaya, Kundal
Tal-Palus, Dist. Sangli





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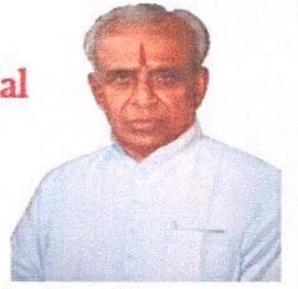
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Establishment: -1998

President

Hon. Arun Ganpati Lad

Incharge Principal

Dr. P. B. Lad

M. A B. Ed, Ph.D.

Ref. No.:

Date:

MINUTES OF THE COLLEGE GRIEVANCE & REDRESSAL COMMITTEE MEETING

The College Grievance & Redressal Committee meeting was held on 07.08.2020 in the Principal's cabin. The following members were present for the meeting to discuss given agenda:

- | | | |
|---------------------------|--------------------|--|
| • I/C Prin. Dr. P. B. Lad | - Chairperson | |
| • Dr. D. M. Honmane | - Member | |
| • Dr. J. A. Patil | - Member | |
| • Dr. Z. H. Sande | - Member | |
| • Dr. V. R. Mane | - Member | |
| • Mr. V. D. Sawant | - Member | |
| • Dr. D. D. Khaladkar | - Member Secretary | |
| • Mr. R. G. Jangam | - Member | |

Agenda

1. To confirm the Minutes of previous meeting.
2. Miscellaneous, by permission of the Chair.

Agenda 1: Resolution

Member Secretary welcomed all the members and the Minutes of previous meeting put forward for the discussion and confirmation. After the discussion, Minutes of previous meeting were confirmed.

Agenda 2: Resolution

As the issue of minor complains are redressed by concerned departments and committees effectively, no written complaint received to the committee. As a result, the meeting concluded with vote of thanks.

Member Secretary



I/C Principal
Incharge Principal
Krantiagrani G.D. Babu Lad
Mahavidyalaya, Kundal
Tal-Palus, Dist. Sangli



Establishment: -1998

President

Hon. Arun Ganpati Lad

Gandhi Education Society's

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Tal Palus, Dist. Sangli 416309 (Maharashtra)

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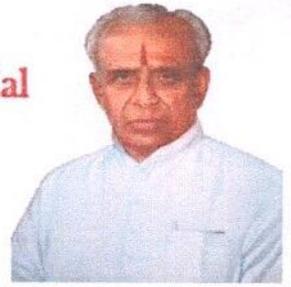
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Website – www.kgdbapuladcollege.in

Email:- kgdblm@gmail.com



Incharge Principal

Dr. P. B. Lad

M. A B. Ed, Ph.D.

Ref. No.:

Date:

Notice

Date: 01/04/2020

This is to inform you that a meeting of College Grievance redressal committee will be held on Saturday, 04 April 2020 at 03:00 P.M. in the Principal's Cabin.

All the following members are requested to attend the meeting to discuss following agenda.

- | | | |
|---------------------------|--------------------|--|
| • I/C Prin. Dr. P. B. Lad | - Chairperson | |
| • Dr. D. M. Honmane | - Member | |
| • Dr. J. A. Patil | - Member | |
| • Dr. Z. H. Sande | - Member | |
| • Dr. V. R. Mane | - Member | |
| • Mr. V. D. Sawant | - Member | |
| • Dr. D. D. Khaladkar | - Member Secretary | |
| • Mr. R. G. Jangam | - Member | |

Special Note: As there is Covid-19 Pandemic situation, said meeting will be conducted as per the rules and conditions laid by Government of Maharashtra, and Collector's order. The college administration will take care and make provision of Mask, proper sanitization and well distanced seating arrangements.

Agenda

1. To confirm the Minutes of previous meeting.
2. Miscellaneous, by permission of the Chair.

Member Secretary



I/C Principal
Incharge Principal
Krantiagrani G.D. Babu Lad
Mahavidyalaya, Kundal
Tal-Palus Dist. Sangli



Establishment: -1998

President

Hon. Arun Ganpati Lad

Gandhi Education Society's

Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

Tal Palus, Dist. Sangli 416309 (Maharashtra)

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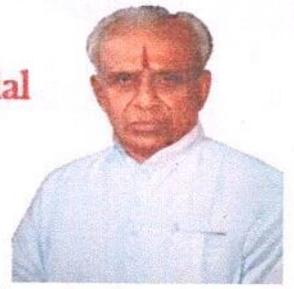
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Email:- kgdblm@gmail.com



Incharge Principal

Dr. P. B. Lad

M. A B. Ed, Ph.D.

Ref. No.:

Date:

MINUTES OF THE COLLEGE GRIEVANCE & REDRESSAL COMMITTEE MEETING

The College Grievance & Redressal Committee meeting was held on 04.04.2020 in the Principal's cabin. The following members were present for the meeting to discuss given agenda:

- I/C Prin. Dr. P. B. Lad - Chairperson
- Dr. D. M. Honmane - Member
- Dr. J. A. Patil - Member
- Dr. Z. H. Sande - Member
- Dr. V. R. Mane - Member
- Mr. V. D. Sawant - Member
- Dr. D. D. Khaladkar - Member Secretary
- Mr. R. G. Jangam - Member

[Handwritten signatures of the members listed above]

Agenda

1. To confirm the Minutes of previous meeting.
2. Miscellaneous, by permission of the Chair.

Agenda 1: Resolution

Member Secretary welcomed all the members and the Minutes of previous meeting put forward for the discussion and confirmation. After the discussion, Minutes of previous meeting were confirmed.

Agenda 2: Resolution

Member Secretary informed that due to the Covid-19 Pandemic situation first semester's meeting of CGRC was cancelled. And till today also there is no any written complaint received, as a result, the meeting concluded with vote of thanks.

[Handwritten signature]
Member Secretary

I/C Principal
Incharge Principal
Krantiagrani G.D. Babu Lad
Mahavidyalaya, Kundal
Tal-Palus Dist. Sangli





Gandhi Education Society's
Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

Tal Palus, Dist. Sangli 416309 (Maharashtra)

Affiliated to Shivaji University, Kolhapur

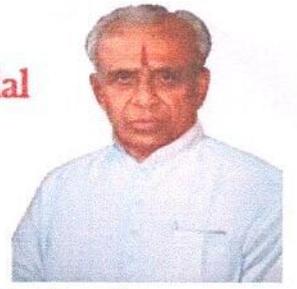
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Email:- kgdblm@gmail.com



Establishment: -1998

President

Hon. Arun Ganpati Lad

Incharge Principal

Dr. P. B. Lad

M. A B. Ed, Ph.D.

Ref. No.:

Date:

Notice

Date: 14/9/2019

This is to inform you that a meeting of College Grievance redressal committee will be held on 19/08/2019, Monday, from 10:30 A.M. in the Principal's Cabin.

All the following members are requested to attend the meeting to discuss following agenda.

- I/C Prin. Dr. P. B. Lad - Chairperson
- Dr. D. M. Honmane - Member
- J. A. Patil - Member
- Dr. Z. H. Sande - Member
- Dr. V. R. Mane - Member
- Mr. V. D. Sawant - Member
- Dr. D. D. Khaladkar - Member Secretary
- Mr. R. G. Jangam - Member

[Handwritten signatures of the members listed above]

Agenda

1. To confirm the Minutes of previous meeting.
2. Miscellaneous, by permission of the Chair.

[Handwritten signature]
Member Secretary

[Handwritten signature]
I/C Principal
Incharge Principal
Krantiagrani G.D. Babu Lad
Mahavidyalaya, Kundal
Tal-Palus, Dist- Sangli





Gandhi Education Society's
Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

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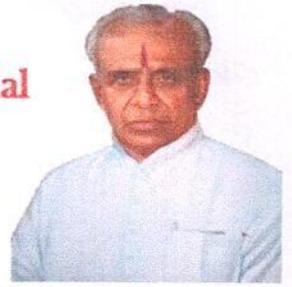
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Website – www.kgdbapuladcollege.in

Email:- kgdblm@gmail.com



Establishment: -1998

President

Hon. Arun Ganpati Lad

Incharge Principal

Dr. P. B. Lad

M. A B. Ed, Ph.D.

Ref. No.:

Date:

MINUTES OF THE COLLEGE GRIEVANCE & REDRESSAL COMMITTEE MEETING

The College Grievance & Redressal Committee meeting was held on 19.08.2019 in the Principal's cabin. The following members were present for the meeting to discuss given agenda:

- I/C Prin. Dr. P. B. Lad - Chairperson
- Dr. D. M. Honmane - Member
- J. A. Patil - Member
- Dr. Z. H. Sande - Member
- Dr. V. R. Mane - Member
- Mr. V. D. Sawant - Member
- Dr. D. D. Khaladkar - Member Secretary
- Mr. R. G. Jangam - Member

[Handwritten signatures of the members listed above]

Agenda

1. To confirm the Minutes of previous meeting.
2. Miscellaneous, by permission of the Chair.

Agenda 1: Resolution

Member Secretary welcomed all the members and the Minutes of previous meeting put forward for the discussion and confirmation. After the discussion, Minutes of previous meeting were confirmed.

Agenda 2: Resolution

Prin. (Dr.) K. M. Nalawade expressed his concern with increasing indiscipline among the students in the parking slots. It was resolved that to call the meeting of Discipline Committee after at 12.00 noon, today and take necessary action immediately.

As there were no any written complaint received till today, the meeting concluded with vote of thanks.

[Handwritten signature]
Member Secretary



[Handwritten signature]
I/C Principal
Incharge Principal
Krantiagrani G.D. Babu Lad
Mahavidyalaya, Kundal
Tal-Palus, Dist. Sangli



Gandhi Education Society's
Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

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NAAC REACCREDITED 'B' GRADE

Establishment: -1998

President

Hon. Arun Ganpati Lad

Ph. No (02346) 271720

Website – www.kgdbapuladcollege.in

Email – kgdblm@gmail.com



Principal

Dr. K. M. Nalawade

M.Sc., M.Phil., D.C.S., Ph.D.

Ref. No.:

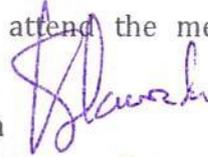
Date: -

Notice

Date: 14/1/2019

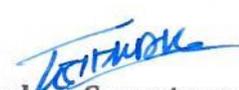
This is to inform you that a meeting of College Grievance redressal committee will be held on 19/1/2019, Saturday, from 12:30 P.M. in the Principal's Cabin.

All the following members are requested to attend the meeting to discuss following agenda.

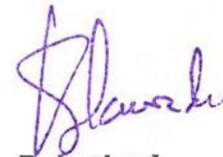
- Prin. (Dr.) K. M. Nalawade- Chairperson 
- Dr. P. B. Lad - member 
- Dr. D. M. Honmane - Member 
- Dr. J. A. Patil - Member 
- Dr. Z. H. Sande - Member 
- Dr. V. R. Mane - Member 
- Dr. D. D. Khaladkar - Member Secretary 
- Mr. R. G. Jangam - Member 

Agenda

1. To confirm the Minutes of previous meeting.
2. Miscellaneous, by permission of the Chair.


Member Secretary




Principal
Principal
Krantiagrani G.D.Babu Lad
Mahavidyalaya, Kundal.



Gandhi Education Society's
Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

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Principal

Dr. K. M. Nalawade

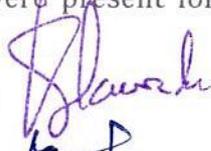
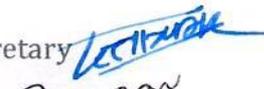
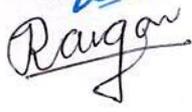
M.Sc., M.Phil., D.C.S., Ph.D.

Ref. No.:

Date: -

MINUTES OF THE COLLEGE GRIEVANCE & REDRESSAL COMMITTEE MEETING

The College Grievance & Redressal Committee meeting was held on 19.1.2019 in the Principal's cabin. The following members were present for the meeting to discuss given agenda:

- Prin. (Dr.) K. M. Nalawade- Chairperson 
- Dr. P. B. Lad - Member 
- Dr. D. M. Honmane - Member 
- J. A. Patil - Member 
- Z. H. Sande - Member 
- V. R. Mane - Member 
- Dr. D. D. Khaladkar - Member Secretary 
- Mr. R. G. Jangam - Member 

Agenda

1. To confirm the Minutes of previous meeting.
2. Miscellaneous, by permission of the Chair.

Agenda 1: Resolution

Member Secretary welcomed all the members and the Minutes of previous meeting put forward for the discussion and confirmation. After the discussion, Minutes of previous meeting were confirmed.

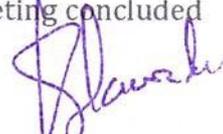
Agenda 2: Resolution

Dr. D. M. Honmane raised the question regarding hygiene and drinking water in the Staffroom. Principal assured him that he will personally look into the matter and will clear the problem.

No any written complaint received by any stakeholders, so the meeting concluded with vote of thanks.


Member Secretary




Principal
Principal
Krantiagrani G.D.Babu Lad
Mahavidyalaya, Kundal.



Gandhi Education Society's
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President

Hon. Arun Ganpati Lad

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Principal

Dr. K. M. Nalawade

M.Sc., M.Phil., D.C.S., Ph.D.

Ref. No.:

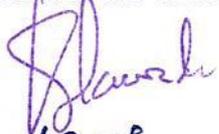
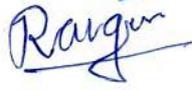
Date: -

Notice

Date: 14/8/2018

This is to inform you that a meeting of College Grievance redressal committee will be held on 20/08/2018, Monday, from 03:00 P.M. in the Principal's Cabin.

All the following members are requested to attend the meeting to discuss following agenda.

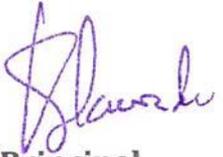
- Prin. (Dr.) K. M. Nalawade- Chairperson 
- Dr. P. B. Lad - Member 
- Dr. D. M. Honmane - Member 
- Dr. J. A. Patil - Member 
- Dr. Z. H. Sande - Member 
- Dr. V. R. Mane - Member 
- Dr. D. D. Khaladkar - Member Secretary 
- Mr. R. G. Jangam - Member 

Agenda

1. To confirm the Minutes of previous meeting.
2. Miscellaneous, by permission of the Chair.


Member Secretary




Principal
Krantiagrani G.D.Babu Lad
Mahavidyalaya, Kundal.



Gandhi Education Society's
Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal

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Website – www.kgdbapuladcollege.in

Email – kgdblm@gmail.com



Establishment: -1998

President

Hon. Arun Ganpati Lad

Principal

Dr. K. M. Nalawade

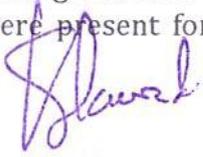
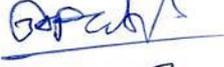
M.Sc., M.Phil., D.C.S., Ph.D.

Ref. No.:

Date: -

MINUTES OF THE COLLEGE GRIEVANCE & REDRESSAL COMMITTEE MEETING

The College Grievance & Redressal Committee meeting was held on 20.08.2018 in the Principal's cabin. The following members were present for the meeting to discuss given agenda:

- Prin. (Dr.) K. M. Nalawade- Chairperson 
- Dr. P. B. Lad - Member 
- Dr. D. M. Honmane - Member 
- Dr. J. A. Patil - Member 
- Dr. Z. H. Sande - Member 
- Dr. V. R. Mane - Member 
- Dr. D. D. Khaladkar - Member Secretary 
- Mr. R. G. Jangam - Member 

Agenda

1. To confirm the Minutes of previous meeting.
2. Miscellaneous, by permission of the Chair.

Agenda 1: Resolution

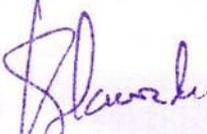
Member Secretary welcomed all the members and the Minutes of previous meeting put forward for the discussion and confirmation. After the discussion, Minutes of previous meeting were confirmed.

Agenda 2: Resolution

No written complaint received by any stakeholders in a closed envelope, till today, so no action taken place by the committee. As a result, the meeting concluded with vote of thanks.


Member Secretary




Principal
Principal
Krantiagrani G.D.Bapu Lad
Mahavidyalaya, Kundal.



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Principal

Dr. K. M. Nalawade

M.Sc., M.Phil., D.C.S., Ph.D.

Ref. No.:

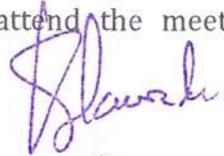
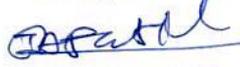
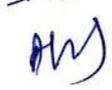
Date: -

Notice

Date: 10/03/2018

This is to inform you that a meeting of College Grievance redressal committee will be held on 15/03/2018, Thursday, from 10:00 A.M. in the Principal's Cabin.

All the following members are requested to attend the meeting to discuss following agenda.

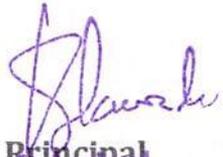
- Prin. (Dr.) K. M. Nalawade - Chairperson 
- Dr. P. B. Lad - Member 
- Dr. D. M. Honmane - Member 
- Dr. J. A. Patil - Member 
- Dr. Z. H. Sande - Member 
- Dr. V. R. Mane - Member 
- Dr. D. D. Khaladkar - Member Secretary 
- Mr. R. G. Jangam - Member 

Agenda

1. To confirm the Minutes of previous meeting.
2. Miscellaneous, by permission of the Chair.


Member Secretary




Principal
Krantiagrani G.D. Bapu Lad
Mahavidyalaya, Kundal.



Gandhi Education Society's
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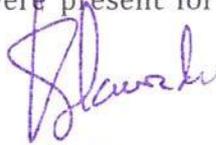
M.Sc., M.Phil., D.C.S., Ph.D.

Ref. No.:

Date: -

MINUTES OF THE COLLEGE GRIEVANCE & REDRESSAL COMMITTEE MEETING

The College Grievance & Redressal Committee meeting was held on 15.03.2018 in the Principal's cabin. The following members were present for the meeting to discuss given agenda:

- Prin. (Dr.) K. M. Nalawade- Chairperson 
- Dr. P. B. Lad - Member 
- Dr. D. M. Honmane - Member 
- Dr. J. A. Patil - Member 
- Dr. Z. H. Sande - Member 
- Dr. V. R. Mane - Member 
- Dr. D. D. Khaladkar - Member Secretary 
- Mr. R. G. Jangam - Member 

Agenda

1. To confirm the Minutes of previous meeting.
2. Miscellaneous, by permission of the Chair.

Agenda 1: Resolution

Member Secretary welcomed all the members and the Minutes of previous meeting put forward for the discussion and confirmation. After the discussion, Minutes of previous meeting were confirmed.

Agenda 2: Resolution

As the issue of minor complains are redressed by concerned departments and committees effectively, no written complaint received to the committee. As a result, the meeting concluded with vote of thanks.


Member Secretary




Principal
Principal

Krantiagrani G.D.Babu Lad
Mahavidyalaya, Kundal.



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Principal

Dr. K. M. Nalawade

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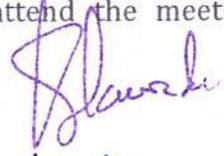
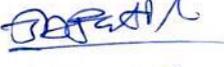
Date: -

Notice

Date: 14/08/2017

This is to inform you that a meeting of College Grievance redressal committee will be held on Saturday, 19 August 2017, at 03:00 P.M. in the Principal's Cabin.

All the following members are requested to attend the meeting to discuss following agenda.

- Prin. (Dr.) K. M. Nalawade - Chairperson 
- Dr. P. B. Lad - Member 
- Dr. D. M. Honmane - Member 
- Dr. J. A. Patil - Member 
- Dr. Z. H. Sande - Member 
- Dr. V. R. Mane - Member 
- Dr. D. D. Khaladkar - Member Secretary 
- Mr. R. G. Jangam - Member 

Agenda

1. To confirm the Minutes of previous meeting.
2. Miscellaneous, by permission of the Chair.


Member Secretary




Principal
Principal
Krantiagrani G.D. Bapu Lad
Mahavidyalaya, Kundal.



Gandhi Education Society's
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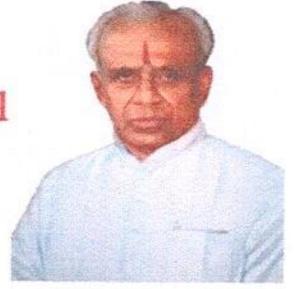
President

Hon. Arun Ganpati Lad

Ph. No (02346) 271720

Website – www.kgdbapuladcollege.in

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Principal

Dr. K. M. Nalawade

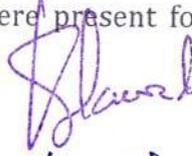
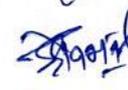
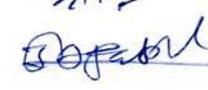
M.Sc., M.Phil., D.C.S., Ph.D.

Ref. No.:

Date: -

MINUTES OF THE COLLEGE GRIEVANCE & REDRESSAL COMMITTEE MEETING

The College Grievance & Redressal Committee meeting was held on 19.08.2017 in the Principal's cabin. The following members were present for the meeting to discuss given agenda:

- Prin. (Dr.) K. M. Nalawade- Chairperson 
- Dr. P. B. Lad - Member 
- Dr. D. M. Honmane - Member 
- Dr. J. A. Patil - Member 
- Dr. Z. H. Sande - Member 
- Dr. V. R. Mane - Member 
- Dr. D. D. Khaladkar - Member Secretary 
- Mr. R. G. Jangam - Member 

Agenda

1. To confirm the Minutes of previous meeting.
2. Miscellaneous, by permission of the Chair.

Agenda 1: Resolution

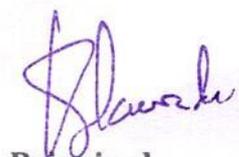
Member Secretary welcomed all the members and the Minutes of previous meeting put forward for the discussion and confirmation. After the discussion, Minutes of previous meeting were confirmed.

Agenda 2: Resolution

As the issue of minor complains are redressed by concerned departments and committees effectively, no written complaint received to the committee. As a result, the meeting concluded with vote of thanks.


Member Secretary




Principal

Krantiagrani G.D.Babu Lad
Mahavidyalaya, Kundal.



Gandhi Education Society's
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President

Hon. Arun Ganpati Lad

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Principal

Dr. K. M. Nalawade

M.Sc., M.Phil., D.C.S., Ph.D.

Ref. No.:

Date: -

Notice

Date: 14/01/2017

This is to inform you that a meeting of College Grievance redressal committee will be held on 19/01/2017, Thursday, from 03:00 P.M. in the Principal's Cabin.

All the following members are requested to attend the meeting to discuss following agenda.

- Prin. (Dr.) K. M. Nalawade - Chairperson 
- Dr. P. B. Lad - Member 
- Dr. D. M. Honmane - Member 
- Dr. J. A. Patil - Member 
- Dr. Z. H. Sande - Member 
- Dr. V. R. Mane - Member 
- Dr. D. D. Khaladkar - Member Secretary 
- Mr. R. G. Jangam - Member 

Agenda

1. To confirm the Minutes of previous meeting.
2. Miscellaneous, by permission of the Chair.


Member Secretary


Principal
Krantiagrani G.D.Babu Lad
Mahavidyalaya, Kundal.





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Hon. Arun Ganpati Lad

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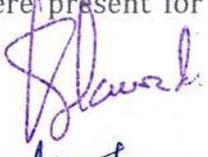
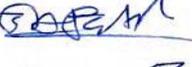
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Ref. No.:

Date: -

MINUTES OF THE COLLEGE GRIEVANCE & REDRESSAL COMMITTEE MEETING

The College Grievance & Redressal Committee meeting was held on 19.01.2017 in the Principal's cabin. The following members were present for the meeting to discuss given agenda:

- Prin. (Dr.) K. M. Nalawade- Chairperson 
- Dr. P. B. Lad - Member 
- Dr. D. M. Honmane - Member 
- J. A. Patil - Member 
- Z. H. Sande - Member 
- V. R. Mane - Member 
- Dr. D. D. Khaladkar - Member Secretary 
- Mr. R. G. Jangam - Member 

Agenda

1. To confirm the Minutes of previous meeting.
2. Miscellaneous, by permission of the Chair.

Agenda 1: Resolution

Member Secretary welcomed all the members and the Minutes of previous meeting put forward for the discussion and confirmation. After the discussion, Minutes of previous meeting were confirmed.

Agenda 2: Resolution

As the issue of minor complains are redressed by concerned departments and committees effectively, no written complaint received to the committee. As a result, the meeting concluded with vote of thanks.


Member Secretary




Principal

Krantiagrani G.D.Babu Lad
Mahavidyalaya, Kundal.



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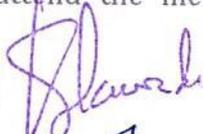
Date: -

Notice

Date: 16/08/2016

This is to inform you that a meeting of College Grievance redressal committee of Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal will be held on Friday, 19 August 2016, at 03:00 P.M. in the Principal's Cabin.

All the following members are requested to attend the meeting to discuss following agenda.

- Prin. (Dr.) K. M. Nalawade - Chairperson 
- Dr. P. B. Lad - Member 
- Dr. D. M. Honmane - Member 
- Mr. J. A. Patil - Member 
- Mr. Z. H. Sande - Member 
- Mr. V. R. Mane - Member 
- Dr. D. D. Khaladkar - Member Secretary 
- Mr. R. G. Jangam - Member 

Agenda

1. Time bond redressal of grievances received, if any.
2. Mechanism of redressal of grievances.
3. Miscellaneous, by permission of chair.


Member Secretary




Principal

Krantiagrani G.D. Babu Lad
Mahavidyalaya, Kundal.



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President

Hon. Arun Ganpati Lad

Principal

Dr. K. M. Nalawade

M.Sc., M.Phil., D.C.S., Ph.D.

Ref. No.:

Date: -

MINUTES OF THE COLLEGE GRIEVANCE & REDRESSAL COMMITTEE MEETING

The College Grievance & Redressal Committee meeting was held on 19.08.2016 in the Principal's cabin. The following members were present for the meeting to discuss given agenda:

- Prin. (Dr.) K. M. Nalawade- Chairperson
- Dr. P. B. Lad - Member
- Dr. D. M. Honmane - Member
- Dr. J. A. Patil - Member
- Dr. Z. H. Sande - Member
- Dr. V. R. Mane - Member
- Dr. D. D. Khaladkar - Member Secretary
- Mr. R. G. Jangam - Member

Agenda

1. Time bond redressal of grievances received if any.
2. Mechanism of redressal of grievances.
3. Miscellaneous, by permission of chair.

Principal (Dr.) K. M. Nalawade emphasized about the purpose and work of the CGRC to members:

CGRC is formed in order to ensure transparency by preventing unfair practices and to redress grievances by stakeholders of alleged discrimination. It also intends to solve the issues of Scholarship, admission, sexual harassment, Ragging etc.

Highlights of his deliberations:

- i. Formation of grievance redressal cell to handle grievances of students, staffs and faculty.
- ii. Redress girl Student, lady staff and lady faculty separately.
- iii. Redress grievance promptly.
- iv. Use positive friendly ways to resolve the crisis than punitive steps.





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President

Hon. Arun Ganpati Lad

Principal

Dr. K. M. Nalawade

M.Sc., M.Phil., D.C.S., Ph.D.

Ref. No.:

Date: -

- v. Ensure that there is proper investigation of facts and figures related to the problem

Agenda 1: Resolution

The member shown full of their enthusiasm to deliver the very purpose of constituting this committee, and thanked the Principal for such initiative in the best interest of all the stakeholders.

It was also resolved that there should not be delay in redressal, because any delay in redressal will create many confusions and further increase in grievances.

Agenda 2: Resolution

The mechanism of redressal of grievances and its regulation discussed, following are the highlights details of the discussion:

1. College Grievance Redressal Committee shall consider only individual grievances of specific nature of students and staffs.
2. The CGRC shall not consider any grievance in of general applicability or of collective nature of raised collectively by more than one employee/student.
3. After receiving complaint/application the committee will decide on the merit of case regarding scope of further discussion investigation.
4. CGRC will meet only as & when required. If required, it meets more frequently, otherwise not.
5. The CGRC may mediate between complainant and defendant against who the complaint has been made, it required.
6. Time bond redressal of grievances would be appreciable.
7. The grievances must be submitted in writing to chairman CGRC in sealed envelope "marked-confidential".

Details

A. Role and Functions of CGRC

The CGRC shall exercise the following role and perform the following functions:

1. To receive all the complaints of the stakeholders in written and sealed envelope "marked-confidential", and also the complaints received from the portal available on the College website.





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2. To entertain and consider the grievances of the students. It may hear the students in person by giving opportunities of hearing.
3. To hear all the concerned parties and settle grievances as early as possible.
4. To counsel the students whenever necessary to resolve their grievances.
5. To give advice to the students through correspondence.
6. The CGRC shall not discuss with any sub-judice grievances.
7. To prepare Minutes of the meeting of CGRC.

B. Role of the Chairperson of CGRC

1. The Principal of Affiliated College shall be the Chairperson of CGRC. In absence of Principal, the Incharge of the College shall be the Chairperson of CGRC with prior permission of his/her Management/Higher Authorities.
2. The Chairperson shall finalize the date of meeting of CGRC in discussion with Member Secretary.
3. The Chairperson shall preside over the meeting of CGRC.

C. Role of the Member Secretary of CGRC

1. The Member Secretary shall be the Primary Officer of the CGRC. He shall be the custodian of all accounts and records, if any, placed at the disposal of the Cell.
2. The Member Secretary shall prepare the Agenda for a meeting of the CGRC in consultation with the Chairperson and shall communicate the Agenda with all necessary documents of students to all members prior to the meeting through an email.
3. The Member Secretary shall convene meetings of CGRC in consultation with the Chairperson in order to redress the grievances within 07 days of its receiving.
4. He shall also attend the meetings and shall be responsible for maintaining a record of the minutes of the proceedings of the meetings.
5. He shall prepare Minutes of the previous meeting of CGRC.





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Date: -

D. Meetings of CGRC

1. The CGRC shall meet regularly as per the exigency in order to redress the grievances within 07 days of its receiving. If there are no grievances, the CGRC shall meet once in every semester.
2. The Notice of the meeting shall be issued by the Member Secretary well in advance, in consultation with the Chairperson and shall communicate to all members with its Agenda and necessary documents prior to the meeting.
3. However, any non-receipt of notice by the members shall not invalidate the proceedings of the meeting.
4. In case of a meeting being called urgently the Notice and Agenda with necessary documents may be distributed to the members during the meeting. The procedure of any such meeting shall be such as the CGRC may determine.
5. In case the grievance is against any of the members of the CGRC, the concerned member shall abstain himself from the proceeding on such issue

E. Venue of the Meeting of CGRC

1. The Meeting of the CGRC shall be held in the premises of the College during the working days and working time of the College.
2. The Member Secretary shall communicate venue, date and time of meeting of CGRC to all members of CGRC and students who have registered their grievances prior to the meeting.

F. Quorum of the Meeting of CGRC

The Quorum for the meeting of CGRC shall be three, including Chairperson.

G. Decisions by Majority of the Meeting of CGRC

All matters of any meeting of the CGRC shall be decided by majority of the members present and voting and, in case of a tie, the person presiding shall have a second or casting vote.

H. Minutes

1. The draft Minutes of the meetings shall be prepared by the Member Secretary in consultation with the Chairperson and confirm it from all members within 7 days after the meeting.





Gandhi Education Society's
Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

Tal Palus, Dist. Sangli 416309 (Maharashtra)

Affiliated to Shivaji University, Kolhapur

Recognised under Section 2(f) & 12 (B) by University Grants Commission, New Delhi

NAAC REACCREDITED 'B' GRADE

Ph. No (02346) 271720

Website – www.kgdbapuladcollege.in

Email – kgdblm@gmail.com



Establishment: -1998

President

Hon. Arun Ganpati Lad

Principal

Dr. K. M. Nalawade

M.Sc., M.Phil., D.C.S., Ph.D.

Ref. No.:

Date: -

2. The Minutes shall contain a record of the decisions taken and resolutions passed by the CGRC in the meeting and the discussions of the meeting shall not ordinarily form part of the Minutes.

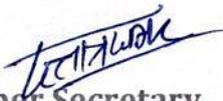
I. Nature of the Complaints:

College has already formed various Statutory and non-statutory committees for smooth and transparent administration. Each committee has given the rights to solve the problems at its level and take necessary action. Only those complaints that certain committee could not redressed can forward to the CGRC.

Agenda 3: Resolution

The members are happy to learn that the issue of minor complains are dealt concerned departments and committees effectively. It was also resolved that any complains, if not dealt, should be forwarded to College Grievance Redressal Committee, otherwise all the grievances should be redressed by concerned committee.

The meeting concluded with vote of thanks.


Member Secretary


Principal
Principal
Krantiagrani G.D. Babu Lad
Mahavidyalaya, Kundal.



Gandhi Education Society, Kundal

**Krantiagrani G. D. Bapu Lad
Mahavidyalaya, Kundal.**

Anti Ragging Committee



PREVENTION OF SEXUAL HARASSMENT AND ANTI RAGGING CELL: POLICY

1. Objectives

To set forth the expectations of conduct and mutual respect in regard to sexual harassment and the process of complaint if these expectations are not met or violated.

To articulate the Organization's strong opposition to sexual harassment, and to identify penalties that can be imposed for such prohibited conduct.

To establish clearly that this Organization is committed to providing a work environment that is free from discrimination and harassment in any form.

2. Scope

This policy is applicable to all employees of the organization. All contract employees; retainers, trainees and temporary employees are also expected to abide by this policy.

3. Obligations of the Organization

The Organization shall be responsible for

1. Prohibit, prevent and deter commission of acts of sexual harassment.
2. Implement the Policy in strict alignment, thus creating a favorable environment.
3. Spread awareness of the Policy amongst its employees by providing easy access to the policy through publication, notification and circulation of the same.
4. Sensitizing employees about sexual harassment issues.
5. Provide fair and impartial procedures for resolution, settlement or prosecution of acts of sexual harassment by taking all necessary steps.
6. Implementation of recommendations of the Complaints Committee.

4. Complaints Committee

A Complaints Committee will be set up by the Organization, which will address all cases/



complaints of alleged sexual harassment submitted by the employee(s) to the Organization, to prevent and deal with sexual harassment within the outlined framework. However this Committee would be formed only in case the need arises, after the HR function has talked to both the parties involved (Complainant and Accused) and ensured that the implications of filing a complaint (or not doing so) has been discussed in detail with the committee.

It is mandatory that at-least half the members of the Complaints Committee are women and the Complaints Committee is led by a Women member. In case of separation/ death of any of the Complaints Committee member, the designate personnel will cease to be a member of the committee and an alternate member will be appointed for the position thus created.

5. Submission of a Complaint

1. An employee making a Complaint (henceforth referred to as "Complainant") will be provided full confidentiality.
2. No person against whom a Complaint is made shall be part of the Complaints Committee.
3. Within three (03) working days of the receipt of the Complaint, the Complaints Committee will convene a meeting of which advance written intimation will be given to the Complainant.
4. The complainant will be entitled to remain present personally during the meeting.

6. Punishment for Sexual Harassment

The Management can impose the following penalties

- Written Warning
- Withholding of performance based pay awards and bonus
- Withholding of promotion
- Termination of service

Further the employee will also be required to give a written apology to the Accused and upon his/her failure to do so, the penalty can be enhanced.





प्रो. रजनीश जैन
सचिव
Prof. Rajnish Jain
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph : 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

D. O. No. F. 3-2/2021 (ARC)

27 OCT 2021 October, 2021

'SPEED POST'

Subject: Revised procedure for students to file online Anti Ragging Affidavit.

Dear Madam/Sir,

As you are aware, in pursuance to the Judgment of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009" and in compliance of the 2nd Amendment in UGC Regulations, it is compulsory for each student and his/her parent/Guardian to submit an online undertaking each academic year at either of the two designated web sites, namely, **www.antiragging.in** and **www.amanmovement.org**.

As part of UGC's initiative towards reduction of compliance burden of its stakeholders, UGC has revised the procedure for students to file online Anti Ragging Affidavit.

The revised procedure is as follows:

Step 1: A student will submit his/her details on the same web sites (**www.antiragging.in** and **www.amanmovement.org**) as before; read and confirm that he/she and his/her parents/Guardians have read and understood the regulations on curbing the menace of ragging. He/She will confirm & agree that he/she will not engage in ragging in any form. (Step 1 is the same like before).

Step 2: The student will receive an E MAIL with his/her registration number and a web link. The student will forward the link to the E mail of the Nodal officer in his/her university/college. **(Please note that the student will not receive pdf affidavits and he/she is not required to print & sign it as used to be the case earlier).**

Step 3: The Nodal Officer in the university/college can click on the link of any forwarded e mails that he/she will receive from any student of his/her college to get the list of those students who have submitted Anti Ragging Affidavits/Undertakings in his/her college. The list will be updated every 24 hours.

Contd.../-



CONTINUATION SHEET

-02-

Universities and Colleges are requested to insert a **mandatory column** in your university/colleges admission form as per the given format:

Anti Ragging Undertaking Reference no:	<input type="text"/>
--	----------------------

You are also requested to display the email address and contact number of the Nodal Officer of Anti Ragging of your university/college in your website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, and Common facilities etc. to create awareness about the revised procedure for students to file online Anti Ragging Affidavit.

In addition to this, you are also requested to create E-admission booklet or brochure, E-leaflets giving details on guidance in case of ragging to admitted students instead of print/hard copy.

With kind regards,

Yours sincerely,



(Rajnish Jain)

The Vice-Chancellor of all Universities

The Principal of all Colleges





ज्ञानं विज्ञानं विभूक्तव्यं

प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax: 011-2323 8858

E-mail: secy.ugc@nic.in

23 OCT 2020

16th October, 2020

D. O. No. F. 1-15/2009 (ARC) pt.III

Dear Madam/Sir,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in.

It is once again brought to your kind notice that ragging is a criminal offence and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. These regulations are mandatory and all institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism and any violation of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the UGC.

You are requested to step up anti-ragging mechanism by way of adequate publicity through various mediums; constitution of anti-ragging committee and anti-ragging squad, setting up of Anti Ragging Cell, installing CCTV cameras at vital points, Anti-ragging workshops and seminar, updating all websites with nodal officer's complete details, alarm bells etc. Regular interaction and counseling with the students, identification of trouble-triggers and mention of Anti-ragging warning in the institution's prospectus and information booklets/brochures shall be ensured. Surprise inspection of hostels, students' accommodation, canteens, rest cum recreational rooms, toilets, bus-stands, display Anti Ragging posters at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc. These posters are available on UGC website www.ugc.ac.in. The size of posters should be 8x6 feet. Any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident shall be undertaken.

Students in distress due to ragging related incidents can call the National Anti-ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at helpline@antiragging.in. For any other information regarding ragging you may please visit the UGC website i.e. www.ugc.ac.in & www.antiragging.in and contact UGC monitoring agency i.e. Aman Satya Kachroo Trust on Mobile No. 09871170303, 09818400116 (only in case of emergency).



Contd...

UGC also drives an Anti Ragging Media Campaign through different modes and UGC has got developed the following entities to promote anti ragging which are available on UGC website i.e. www.ugc.ac.in

- a. UGC has developed 05 TVCs of 30 seconds each with different perspective i.e. parents, Victim and Offenders.
- b. UGC has designed and distributed 04 types of posters amongst Universities / Regulatory Authorities / Councils / IITs / NITs / other educational institutions for the prominent display of these posters.
- c. UGC has consecutively organized 02 Anti- Ragging Competitions for students/faculty/general public for the wider awareness of the menace of ragging.

In compliance of the 2nd Amendment in UGC Regulations, you are requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at www.antiragging.in & www.amanmovement.org

With kind regards,

Yours sincerely,



(Rajnish Jain)

The Vice-Chancellor of all Universities

Encl: As above

Copy to:

1. All Regulatory Bodies
2. UGC Regional Officer



(Rajnish Jain)





भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग III—खण्ड 4

PART III—Section 4

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 269]

नई दिल्ली, बुधवार, जून 29, 2016/आषाढ़ 8, 1938

No. 269]

NEW DELHI, WEDNESDAY, JUNE 29, 2016/ASHADHA 8, 1938

विश्वविद्यालय अनुदान आयोग

अधिसूचना

नई दिल्ली, 29 जून, 2016

सं. फा. 1-15/2009(ए.आर.सी.).—विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (3 का 1956) के अनुच्छेद 26 के उप-अनुच्छेद (1) की धारा (जी) के अन्तर्गत प्रदत्त अधिकारों के निष्पादन हेतु विश्वविद्यालय अनुदान आयोग निम्न विनियमों का सृजन करता है :-

- (1) ये विनियम "उच्च शिक्षा संस्थानों में रैगिंग अपराध निषेध विनियम, 2016 (तृतीय संशोधन)" के नाम से जाने जाएं।
- (2) ये विनियम राजपत्र में प्रकाशन की तिथि से लागू माने जाएं।
2. विश्वविद्यालय अनुदान आयोग के विनियम, "उच्च शिक्षा संस्थानों में रैगिंग अपराध निषेध, 2009" (इसके उपरान्त प्रमुख विनियमों के सन्दर्भ में) के पैरा 3 के उप शीर्षक "रैगिंग कैसे होती है" 3(झ) के बाद निम्नलिखित को जोड़ा जाए :-
 - 3(ज). किसी भी छात्र को (नवीन प्रविष्ट या अन्यथा) लक्षित करके रंग, प्रजाति, धर्म, जाति, जातिमूल, लिंग (उभय लैंगिकों सहित) लैंगिक प्रवृत्ति, बाह्य स्वरूप, राष्ट्रीयता, क्षेत्रीयमूल, भाषा वैशिष्ट्य, जन्म, निवास स्थान या आर्थिक पृष्ठभूमि के आधार पर शारीरिक अथवा मानसिक प्रताड़ना (दबंगई एवं बहिष्करण) का कृत्य।

प्रोफेसर जसपाल एस. सन्धू, सचिव (यूजीसी)

[विज्ञापन III/4/असा./149/(113)]



UNIVERSITY GRANTS COMMISSION

NOTIFICATION

New Delhi, the 29th June, 2016

No. F. 1-15/2009 (ARC).—In exercise of powers conferred under clause (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956 (3 of 1956), the University Grants Commission hereby makes the following regulations namely:—

- (1) These regulations may be called “Curbing the menace of Ragging in Higher Educational Institutions (third amendment), Regulations, 2016.”
 - (2) They shall come into force on the date of their publications in the Official Gazette.
2. In UGC Regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009 (herein-after referred to as the Principal regulations), in Para 3 the following shall be added after 3(i) under heading what constitutes Ragging.—
- 3(j). Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

Prof. JASPAL S. SANDHU, Secy. (UGC)

[ADVT. III/4/Exty./149/(113)]



देव स्वरूप
Dr. Dev Swarup

संयुक्त सचिव
Joint Secretary



दूरभाष PHONE कार्यालय OFF : 011-23231273

फैक्स FAX : 011-23231291

E-mail : dev@ugc.ac.in

विश्वविद्यालय अनुदान आयोग

बहादुर शाह जफर मार्ग,

नई दिल्ली-110 002 (भारत)

UNIVERSITY GRANTS COMMISSION

BAHADUR SHAH ZAFAR MARG

NEW DELHI, 110 002 (INDIA)

No.F.1-113/ 2009(CPP-II)

September, 2009

Registered

All Universities

121 OCT 2009

Subject: UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009.

Sir,

In continuation to this office letter of even no. dated 7th July, 2009 on the above subject, I am enclosing a copy of the UGC Regulations on curbing the menace of ragging in educational institutions, 2009 published in the Gazette of India dt.4th July,2009 in (i) English and (ii) Hindi) विश्वविद्यालय अनुदान आयोग उच्चतर शिक्षण संस्थानों में रेगिंग निषेध से सम्बन्धित विश्वविद्यालय अनुदान आयोग के अधिनियम, 2009 for your information and necessary action.

The above regulations are mandatory and shall apply to all Universities established or incorporated by or under a Central Act, a Provincial Act or a State/Union Territory Act and all Institutions recognised by or affiliated to such Universities and all Institutions deemed to be Universities under Section (3) of the UGC Act, 1956 with effect from: 4th July, 2009 i.e. the date of its Publication in the official Gazette.

It is requested that these regulations may please be brought to the notice of the Colleges affiliated to your Universities/Institution.

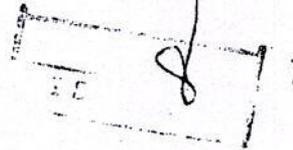
Yours faithfully,

Dev Swarup

(Dev Swarup)
Joint Secretary

o/c

Encl: As above



Copy to:-

1. All States/ U.Ts Higher. Education Secretaries (List attached).
2. The Secretary, Govt. of India/Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001
3. Shri V. Umashankar, Director, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001
4. The Secretary, Association of Indian Universities (AIU), 16, Comrade Inderjit Gupta Marg (Kotla), New Delhi-110002
5. All Professional Councils.
6. P's to Chairman/P's to Vcm/P's to Secretary, UGC, New Delhi
7. JS (Web site) UGC for posting on UGC website.
8. All Regional Offices, UGC.
9. Guard file

V.K. Jaiswal

(V.K. Jaiswal)
Deputy Secretary

20.10.200

O/c

S.No. 1 (P)

27/07/09

रजिस्ट्री सं. डीएल (एन)-04/0007/2003--05

REGISTERED No. DL(N)-04/0007/2003--05


भारत का राजपत्र
The Gazette of India
साप्ताहिक/WEEKLY

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 27] नई दिल्ली, शनिवार, जुलाई 4—जुलाई 10, 2009 (आषाढ 13, 1931)

No. 27] NEW DELHI, SATURDAY, JULY 4—JULY 10, 2009 (ASADHA 13, 1931)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
(Separate paging is given to this Part in order that it may be filed as a separate compilation)

भाग III—खण्ड 4

[PART III—SECTION 4]

[सांविधिक निकायों द्वारा जारी की गई विविध अधिसूचनाएं जिसमें कि आदेश, विज्ञापन और सूचनाएं सम्मिलित हैं]

[Miscellaneous Notifications including Notifications, Orders, Advertisements and Notices issued by Statutory Bodies]

कर्मचारी राज्य बीमा निगम

नई दिल्ली, दिनांक 9 जून 2009

सं. एन-15/13/14/8/2008-यो. व वि.--(2) कर्मचारी राज्य बीमा (सामान्य) विनियम-1950 के विनियम 95-क के साथ पठित कर्मचारी राज्य बीमा अधिनियम 1948, (1948 का 34) की धारा-46 (2) द्वारा प्रदत्त शक्तियों के अनुसरण में महानिदेशक ने 1 मई, 2009 ऐसी तारीख के रूप में निश्चित की है जिससे उक्त विनियम-95-क तथा तमिलनाडु कर्मचारी राज्य बीमा निगम-1954 में निर्दिष्ट चिकित्सा हितलाभ तमिलनाडु राज्य में निम्नलिखित क्षेत्रों में बीमांकित व्यक्तियों के परिवारों पर लागू किये जाएंगे, अर्थात्

केन्द्र

बढ़ते हुए निम्नलिखित क्षेत्र

उत्तमपालयम

जिला तेनी तालुक उत्तमपालयम के राजस्व गाँव

उत्तमपालयम तालुक जिला तेनी

उत्तमपालयम (दक्षिण), उत्तमपालयम (उत्तर), रायप्पनपट्टी, मल्लिंगपुरम, कोहिलापुरम, कोम्बै (पूर्व), कोम्बै (पश्चिम) तथा हनुमंथन पट्टी।

आर. सी. शर्मा
संयुक्त निदेशक (यो. एवं व.)



UNIVERSITY GRANTS COMMISSION
UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN
HIGHER EDUCATIONAL INSTITUTIONS, 2009.

(under Section 26 (1)(g) of the University Grants Commission Act, 1956)

New Delhi-110002, the 17th June 2009

F.1-16/2007(CPP-II)

PREAMBLE.

In view of the directions of the Hon'ble Supreme Court in the matter of "University of Kerala v/s. Council, Principals, Colleges and others" in SLP no. 24295 of 2006 dated 16.05.2007 and that dated 8.05.2009 in Civil Appeal number 887 of 2009, and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the University Grants Commission, in consultation with the Councils, brings forth this Regulation.

In exercise of the powers conferred by Clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely;



1. Title, commencement and applicability.-

- 1.1 These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".
- 1.2 They shall come into force from the date of their publication in the Official Gazette.
- 1.3 They shall apply to all the institutions coming within the definition of an University under sub-section (f) of section (2) of the University Grants Commission Act, 1956, and to all institutions deemed to be a university under Section 3 of the University Grants Commission Act, 1956, to all other higher educational institutions, or elements of such universities or institutions, including its departments, constituent units and all the premises, whether being academic, residential, playgrounds, canteen, or other such premises of such universities, deemed universities and higher educational institutions, whether located within the campus or outside, and to all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such universities, deemed universities and higher educational institutions.

2. Objectives.-

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it



under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. What constitutes Ragging.- Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause: annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student ;
- i. any act that affects the mental health and self-confidence of a fresher or any other student

with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.



4. Definitions:-

- 1) In these regulations unless the context otherwise requires,-
- a) "Act" means, the University Grants Commission Act, 1956 (3 of 1956);
 - b) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
 - c) "Anti-Ragging Helpline" means the Helpline established under clause (a) of Regulation 8.1 of these Regulations.
 - d) "Commission" means the University Grants Commission;
 - e) "Council" means a body so constituted by an Act of Parliament or an Act of any State Legislature for setting, or co-ordinating or maintaining standards in the relevant areas of higher education, such as the All India Council for Technical Education (AICTE), the Bar Council of India (BCI), the Dental Council of India (DCI), the Distance Education Council (DEC), the Indian Council of Agricultural Research (ICAR), the Indian Nursing Council (INC), the Medical Council of India (MCI), the National Council for Teacher Education (NCTE), the Pharmacy Council of India (PCI), etc. and the State Higher Education Councils.
 - f) "District Level Anti-Ragging Committee" means the Committee, headed by the District Magistrate, constituted by the State Government, for the control and elimination of ragging in institutions within the jurisdiction of the district.
 - g) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
 - h) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
 - i) "Institution" means a higher educational institution including, but not limited to an university, a deemed to be university, a college, an institute, an institution of national importance set up by an Act of Parliament or a constituent unit of such institution, imparting higher education beyond 12 years of schooling leading to, but not necessarily culminating in, a degree (graduate, postgraduate and/or higher level) and/or to a university diploma.



- j) "NAAC" means the National Academic and Accreditation Council established by the Commission under section 12(ccc) of the Act;
- k) "State Level Monitoring Cell" means the body constituted by the State Government for the control and elimination of ragging in institutions within the jurisdiction of the State, established under a State Law or on the advice of the Central Government, as the case may be.
- (2) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1897, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1897, as the case may be.

5. Measures for prohibition of ragging at the institution level:-

- a) No institution or any part of it thereof, including its elements, including, but not limited to, the departments, constituent units, colleges, centres of studies and all its premises, whether academic, residential, playgrounds, or canteen, whether located within the campus or outside, and in all means of transportation of students, whether public or private, accessed by students for the pursuit of studies in such institutions, shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside,
- b) All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

6 Measures for prevention of ragging at the institution level.-

- 6.1 An institution shall take the following steps in regard to admission or registration of students; namely,
- a) Every public declaration of intent by any institution, in any electronic, audio-visual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution,



and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.

- b) The brochure of admission/instruction booklet or the prospectus, whether in print or electronic format, shall prominently print these Regulations in full.

Provided that the institution shall also draw attention to any law concerning ragging and its consequences, as may be applicable to the institution publishing such brochure of admission/instruction booklet or the prospectus.

Provided further that the telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.

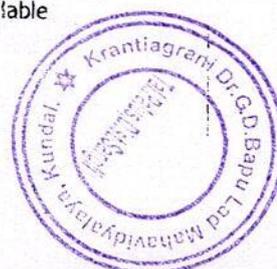
- c) Where an institution is affiliated to a University and publishes a brochure of admission/instruction booklet or a prospectus, the affiliating university shall ensure that the affiliated institution shall comply with the provisions of clause (a) and clause (b) of Regulation 6.1 of these Regulations.
- d) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that he/she has not been expelled and/or debarred by any institution and further aver that he/she would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, is liable to be proceeded against under these Regulations or under any penal law or any

other law for the time being in force and such action would include but is not limited to debarment or expulsion of such student.

- e) The application form for admission, enrolment or registration shall contain an affidavit, mandatorily in English and in Hindi and/or in one of the regional languages known to the parents/guardians of the applicant, as provided in the English language in Annexure I to these Regulations, to be filled up and signed by the parents/guardians of the applicant to the effect that he/she has read and understood the provisions of these Regulations as well as the provisions of any other law for the time being in force, and is aware of the prohibition of ragging and the punishments prescribed, both under penal laws as well as under these Regulations and also affirm to the effect that his/her ward has not been expelled and/or debarred by any institution and further aver that his/her ward would not indulge, actively or passively, in the act or abet the act of ragging and if found guilty of ragging and/or abetting ragging, his/her ward is liable to be proceeded against under these Regulations or under any penal law or any other law for the time being in force and such action would include but is not limited to debarment or expulsion of his/her ward.
- f) The application for admission shall be accompanied by a document in the form of, or annexed to, the School Leaving Certificate/Transfer Certificate/Migration Certificate/Character Certificate reporting on the inter-personal/social behavioural pattern of the applicant, to be issued by the school or institution last attended by the applicant, so that the institution can thereafter keep watch on the applicant, if admitted, whose behaviour has been commented in such document.
- g) A student seeking admission to a hostel forming part of the institution, or seeking to reside in any temporary premises not forming part of the institution, including a private commercially managed lodge or hostel, shall have to submit additional affidavits countersigned by his/her parents/guardians in the form prescribed in Annexure I and Annexure II to these Regulations respectively along with his/her application.
- h) Before the commencement of the academic session in any institution, the Head of the Institution shall convene and address a meeting of various functionaries/agencies, such as Hostel Wardens, representatives of students,



- parents/ guardians, faculty, district administration including the police, to discuss the measures to be taken to prevent ragging in the institution and steps to be taken to identify those indulging in or abetting ragging and punish them.
- i) The institution shall, to make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, prominently display posters depicting the provisions of penal law applicable to incidents of ragging, and the provisions of these Regulations and also any other law for the time being in force, and the punishments thereof, shall be prominently displayed on Notice Boards of all departments, hostels and other buildings as well as at places, where students normally gather and at places, known to be vulnerable to occurrences of ragging incidents.
 - j) The institution shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institution's resolve to ban ragging and punish those found guilty without fear or favour.
 - k) The institution shall identify, properly illuminate and keep a close watch on all locations known to be vulnerable to occurrences of ragging incidents.
 - l) The institution shall tighten security in its premises, especially at vulnerable places and intense policing by Anti-Ragging Squad, referred to in these Regulations and volunteers, if any, shall be resorted to at such points at odd hours during the first few months of the academic session.
 - m) The institution shall utilize the vacation period before the start of the new academic year to launch a publicity campaign against ragging through posters, leaflets and such other means, as may be desirable or required, to promote the objectives of these Regulations.
 - n) The faculties/departments/units of the institution shall have induction arrangements, including those which anticipate, identify and plan to meet any special needs of any specific section of students, in place well in advance of the beginning of the academic year with an aim to promote the objectives of this Regulation.
 - o) Every institution shall engage or seek the assistance of professional counsellors before the commencement of the academic session, to be available



when required by the institution, for the purposes of offering counselling to freshers and to other students after the commencement of the academic year.

- p) The head of the institution shall provide information to the local police and local authorities, the details of every privately commercially managed hostels or lodges used for residential purposes by students enrolled in the institution and the head of the institution shall also ensure that the Anti-Ragging Squad shall ensure vigil in such locations to prevent the occurrence of ragging therein.

6.2 An institution shall, on admission or enrolment or registration of students, take the following steps, namely;

- a) Every fresh student admitted to the institution shall be given a printed leaflet detailing to whom he/she has to turn to for help and guidance for various purposes including addresses and telephone numbers, so as to enable the student to contact the concerned person at any time, if and when required, of the Anti-Ragging Helpline referred to in these Regulations, Wardens, Head of the institution, all members of the anti-ragging squads and committees, relevant district and police authorities.
- b) The institution, through the leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall explain to the freshers, the arrangements made for their induction and orientation which promote efficient and effective means of integrating them fully as students with those already admitted to the institution in earlier years.
- c) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall inform the freshers about their rights as bona fide students of the institution and clearly instructing them that they should desist from doing anything, with or against their will, even if ordered to by the seniors students, and that any attempt of ragging shall be promptly reported to the Anti-ragging Squad or to the Warden or to the Head of the institution, as the case may be.
- d) The leaflet specified in clause (a) of Regulation 6.2 of these Regulations shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of freshers with the academic environment of the institution.



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- e) The institution shall, on the arrival of senior students after the first week or after the second week, as the case may be, schedule orientation programmes as follows, namely; (i) joint sensitization programme and counselling of both freshers and senior students by a professional counsellor, referred to in clause (o) of Regulation 6.1 of these Regulations; (ii) joint orientation programme of freshers and seniors to be addressed by the Head of the institution and the anti-ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the freshers and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; and may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration. (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instil a feeling of confidence among the freshers.
- f) The institution shall set up appropriate committees, including the course-in-charge, student advisor, Wardens and some senior students as its members, to actively monitor, promote and regulate healthy interaction between the freshers, junior students and senior students.
- g) Freshers or any other student(s), whether being victims, or witnesses, in any incident of ragging, shall be encouraged to report such occurrence, and the identity of such informants shall be protected and shall not be subject to any adverse consequence only for the reason for having reported such incidents.
- h) Each batch of freshers, on arrival at the institution, shall be divided into small groups and each such group shall be assigned to a member of the faculty, who shall interact individually with each member of the group every day for ascertaining the problems or difficulties, if any, faced by the fresher in the institution and shall extend necessary help to the fresher in overcoming the same.
- i) It shall be the responsibility of the member of the faculty assigned to the group of freshers, to coordinate with the Wardens of the hostels and to make surprise visits to the rooms in such hostels, where a member or members of the group are lodged; and such member of faculty shall maintain a diary of his/her interaction with the freshers under his/her charge.



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- j) Freshers shall be lodged, as far as may be, in a separate hostel block, and where such facilities are not available, the institution shall ensure that access of seniors to accommodation allotted to freshers is strictly monitored by wardens, security guards and other staff of the institution.
- k) A round the clock vigil against ragging in the hostel premises, in order to prevent ragging in the hostels after the classes are over, shall be ensured by the institution.
- l) It shall be the responsibility of the parents/guardians of freshers to promptly bring any instance of ragging to the notice of the Head of the Institution.
- m) Every student studying in the institution and his/her parents/guardians shall provide the specific affidavits required under clauses (d), (e) and (g) of Regulation 6.1 of these Regulations at the time of admission or registration, as the case may be, during each academic year.
- n) Every institution shall obtain the affidavit from every student as referred to above in clause (m) of Regulation 6.2 and maintain a proper record of the same and to ensure its safe upkeep thereof, including maintaining the copies of the affidavit in an electronic form, to be accessed easily when required either by the Commission or any of the Councils or by the institution or by the affiliating University or by any other person or organisation authorised to do so.
- o) Every student at the time of his/her registration shall inform the institution about his/her place of residence while pursuing the course of study, and in case the student has not decided his/her place of residence or intends to change the same, the details of his place of residence shall be provided immediately on deciding the same; and specifically in regard to a private commercially managed lodge or hostel where he/she has taken up residence.
- p) The Head of the institution shall, on the basis of the information provided by the student under clause (c) of Regulation 6.2, apportion sectors to be assigned to members of the faculty, so that such member of faculty can maintain vigil and report any incident of ragging outside the campus or en route while commuting to the institution using any means of transportation of students, whether public or private.



- q) The Head of the institution shall, at the end of each academic year, send a letter to the parents/guardians of the students who are completing their first year in the institution, informing them about these Regulations and any law for the time being in force prohibiting ragging and the punishments thereof as well as punishments prescribed under the penal laws, and appealing to them to impress upon their wards to desist from indulging in ragging on their return to the institution at the beginning of the academic session next.

6.3 Every institution shall constitute the following bodies; namely,

- a) Every institution shall constitute a Committee to be known as the Anti-Ragging Committee to be nominated and headed by the Head of the institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of levels as well as gender.
- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c) Every institution shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times.

Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.

- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents of, and having the potential of, ragging and shall be empowered to inspect such places.
- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incident of ragging referred to it by the Head of the institution



or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action under clause (a) of Regulation 9.1.

Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.

- f) Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) Every University shall constitute a body to be known as Monitoring Cell on Ragging, which shall coordinate with the affiliated colleges and institutions under the domain of the University to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti - Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the District level Anti-Ragging Committee headed by the District Magistrate.
- h) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violations; and shall function as the prime mover for initiating action, on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.



- 6.4 Every institution shall take the following other measures, namely;
- a) Each hostel or a place where groups of students reside, forming part of the institution, shall have a full-time Warden, to be appointed by the institution as per the eligibility criteria laid down for the post reflecting both the command and control aspects of maintaining discipline and preventing incidents of ragging within the hostel, as well as the softer skills of counselling and communicating with the youth outside the class-room situation; and who shall reside within the hostel, or at the very least, in the close vicinity thereof.
 - b) The Warden shall be accessible at all hours and be available on telephone and other modes of communication, and for the purpose the Warden shall be provided with a mobile phone by the institution, the number of which shall be publicised among all students residing in the hostel.
 - c) The institution shall review and suitably enhance the powers of Wardens; and the security personnel posted in hostels shall be under the direct control of the Warden and their performance shall be assessed by them.
 - d) The professional counsellors referred to under clause (o) of Regulation 6.1 of these Regulations shall, at the time of admission, counsel freshers and/or any other student(s) desiring counselling, in order to prepare them for the life ahead, particularly in regard to the life in hostels and to the extent possible, also involve parents and teachers in the counselling sessions.
 - e) The institution shall undertake measures for extensive publicity against ragging by means of audio-visual aids, counselling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit.
 - f) In order to enable a student or any person to communicate with the Anti-Ragging Helpline, every institution shall permit unrestricted access to mobile phones and public phones in hostels and campuses, other than in class-rooms, seminar halls, library, and in such other places that the institution may deem it necessary to restrict the use of phones.
 - g) The faculty of the institution and its non-teaching staff, which includes but is not limited to the administrative staff, contract employees, security guards



and employees of service providers providing services within the institution, shall be sensitized towards the ills of ragging, its prevention and the consequences thereof.

h) The institution shall obtain an undertaking from every employee of the institution including all teaching and non-teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings/lawns and employees of service providers providing services within the institution, that he/she would report promptly any case of ragging which comes to his/her notice.

i) The institution shall make a provision in the service rules of its employees for issuing certificates of appreciation to such members of the staff who report incidents of ragging, which will form part of their service record.

j) The institution shall give necessary instructions to the employees of the canteens and messing, whether that of the institution or that of a service provider providing this service, or their employers, as the case may be, to keep a strict vigil in the area of their work and to report the incidents of ragging to the Head of the institution or members of the Anti-Ragging Squad or members of the Anti-Ragging Committee or the Wardens, as may be required.

k) All Universities awarding a degree in education at any level, shall be required to ensure that institutions imparting instruction in such courses or conducting training programme for teachers include inputs relating to anti-ragging and the appreciation of the relevant human rights, as well as inputs on topics regarding sensitization against corporal punishments and checking of bullying amongst students, so that every teacher is equipped to handle at least the rudiments of the counselling approach.

l) Discreet random surveys shall be conducted amongst the freshers every fortnight during the first three months of the academic year to verify and cross-check whether the institution is indeed free of ragging or not and for the purpose the institution may design its own methodology of conducting such surveys.

m) The institution shall cause to have an entry, apart from those relating to general conduct and behaviour, made in the Migration/Transfer Certificate issued to the student while leaving the institution, as to whether the student has been

punished for committing or abetting an act of ragging, as also whether the student has displayed persistent violent or aggressive behaviour or any inclination to harm others, during his course of study in the institution.

n) Notwithstanding anything contained in these Regulations with regard to obligations and responsibilities pertaining to the authorities or members of bodies prescribed above, it shall be the general collective responsibility of all levels and sections of authorities or functionaries including members of the faculty and employees of the institution, whether regular or temporary, and employees of service providers providing service within the institution, to prevent or to act promptly against the occurrence of ragging or any incident of ragging which comes to their notice.

o) The Heads of institutions affiliated to a University or a constituent of the University, as the case may be, shall, during the first three months of an academic year, submit a weekly report on the status of compliance with Anti-Ragging measures under these Regulations, and a monthly report on such status thereafter, to the Vice-Chancellor of the University to which the institution is affiliated to or recognized by.

p) The Vice Chancellor of each University, shall submit fortnightly reports of the University, including those of the Monitoring Cell on Ragging in case of an affiliating university, to the State Level Monitoring Cell.

7. Action to be taken by the Head of the institution.- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- i. Abetment to ragging;
- ii. Criminal conspiracy to rag;
- iii. Unlawful assembly and rioting while ragging;

- iv. Public nuisance created during ragging;
- v. Violation of decency and morals through ragging;
- vi. Injury to body, causing hurt or grievous hurt;
- vii. Wrongful restraint;
- viii. Wrongful confinement;
- ix. Use of criminal force;
- x. Assault as well as sexual offences or unnatural offences;
- xi. Extortion;
- xii. Criminal trespass;
- xiii. Offences against property;
- xiv. Criminal Intimidation;
- xv. Attempts to commit any or all of the above mentioned offences against the victim(s);
- xvi. Threat to commit any or all of the above mentioned offences against the victim(s);
- xvii. Physical or psychological humiliation;
- xviii. All other offences following from the definition of "Ragging".

Provided that the Head of the institution shall forthwith report the occurrence of the incident of ragging to the District Level Anti-Ragging Committee and the Nodal officer of the affiliating University, if the Institution is an affiliated institution.

Provided further that the institution shall also continue with its own enquiry initiated under clause 9 of these Regulations and other measures without waiting for action on the part of the police/local authorities and such remedial action shall be initiated and completed immediately and in no case later than a period of seven days of the reported occurrence of the incident of ragging.

8. Duties and Responsibilities of the Commission and the Councils.-

8.1 The Commission shall, with regard to providing facilitating communication of information regarding incidents of ragging in any institution, take the following steps, namely;



- a) The Commission shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the Institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.
- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every Institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- e) The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- f) The Commission shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorised by the Commission or by the Central Government.

8.2 The Commission shall take the following regulatory steps, namely;



- a) The Commission shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the Institution, therefore making it liable for appropriate action.
- b) The Commission shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the Commission, that the institution has complied with the anti-ragging measures.
- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.
- f) The Commission shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the Commission under clause (g) of Regulation 8.1 and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- g) The Commission shall institute an Anti-Ragging Cell within the Commission as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cell and University level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency



responsible for monitoring the database maintained by the Commission appointed under clause (g) of Regulation 8.1.

9. Administrative action in the event of ragging.-

9.1 The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed hereinunder:

- a) The Anti-Ragging Committee of the Institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b) The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely:
 - i. Suspension from attending classes and academic privileges.
 - ii. Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - iii. Debarring from appearing in any test/ examination or other evaluation process.
 - iv. Withholding results.
 - v. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - vi. Suspension/ expulsion from the hostel.
 - vii. Cancellation of admission.
 - viii. Rustication from the institution for period ranging from one to four semesters.
 - ix. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.
- c) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
 - i. In case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;



- ii. In case of an order of a University, to its Chancellor.
- iii. in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.

9.2 Where an institution, being constituent of, affiliated to or recognized by a University, fails to comply with any of the provisions of these Regulations or fails to curb ragging effectively, such University may take any one or more of the following actions, namely;

- i. Withdrawal of affiliation/recognition or other privileges conferred.
- ii. Prohibiting such institution from presenting any student or students then undergoing any programme of study therein for the award of any degree/diploma of the University.

Provided that where an institution is prohibited from presenting its student or students, the Commission shall make suitable arrangements for the other students so as to ensure that such students are able to pursue their academic studies.

- iii. Withholding grants allocated to it by the university, if any
- iv. Withholding any grants channelised through the university to the institution.
- v. Any other appropriate penalty within the powers of the university.

9.3 Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff.

Provided that where such lapse is attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary

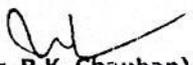


action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

9.4 The Commission shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one or more of the following measures, namely;

- i. Withdrawal of declaration of fitness to receive grants under section 12B of the Act.
- ii. Withholding any grant allocated.
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission.
- iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum academic standards.
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.

Provided that the action taken under this clause by the Commission against any institution shall be shared with all Councils.


(Dr. R.K. Chauhan)
Secretary



ANNEXURE II
AFFIDAVIT BY PARENT/GUARDIAN

- I, Mr./Mrs./Ms. _____ (full name of parent/guardian) father/mother/guardian of _____ (full name of student with admission/registration/enrolment number) _____, having been admitted to _____ (name of the institution) _____, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations.
- 2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly aver and undertake that
- My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
 - My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this _____ day of _____ month of _____ year.

Signature of deponent
Name:
Address:
Telephone/ Mobile No.:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.
Verified at _____ (place) on this the _____ (day) of _____ (month), _____ (year).

Signature of deponent

Solemnly affirmed and signed in my presence on this the _____ (day) of _____ (month), _____ (year) after reading the contents of this affidavit.

OATH COMMISSIONER

प्रबंधक, भारत सरकार मुद्रणालय, फरीदाबाद द्वारा मुद्रित
एवं प्रकाशन नियंत्रक, दिल्ली, द्वारा प्रकाशित 2009
PRINTED BY THE MANAGER, GOVT. OF INDIA PRESS, FARIDABAD
AND PUBLISHED BY THE CONTROLLER OF PUBLICATION, DELHI, 2009



Gandhi Education Society, Kundal

Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

Anti Ragging Committee

Introduction

The College has Constituted the Anti Ragging Committee in the year 2012-13. The following instructions are framed to prevent the menace of ragging and foster healthy interpersonal relations among students in the campus of Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal. Ragging is strictly forbidden in or outside the college campus. All students shall familiarize themselves with rules/regulations/guidelines on code of conduct, anti-ragging measures and discipline College. All 'new comers' should attend counselling sessions organized for them from time to time by the college staff.

Objectives

1. To aware the students of dehumanizing effect of ragging inherent in its perversity.
2. To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
3. To promptly and stringently deal with the incidents of ragging brought to our notice.

Functions of Committee

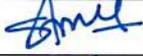
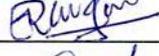
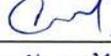
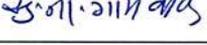
1. To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders;
2. Oversee the procedure of obtaining undertaking from the students in accordance with the provisions;
3. Conduct workshops/lectures against ragging menace and orient the students;
4. To provide students the information pertaining to contact address and



telephone numbers of the person(s) identified to receive complaints/distress calls;

5. To create awareness among the students about Anti ragging.
6. To take all necessary measures for prevention of Ragging inside the Campus.

Committee

No.	Committee Members	Designation	Sign
1.	Principal Dr. P. B. Lad	Chairman	
2.	Dr. V. R. Mane	Coordinator	
3.	Dr. P. B. Lupane	Member	
4.	Shri. A. A. Shinde	Member	
5.	Mrs. S. B. Lad	Member	
6.	Shri. R. G. Jangam	Member	
7.	Adv. Pravin Lad	Member	
8.	Smt. Sumantai Gaikwad	Member	



Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

Anti-Ragging Cell

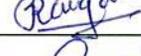
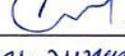
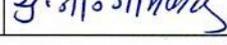
NOTICE (2020-21)

Date - 21/8/2020

A meeting of Anti Ragging Cell shall be held on 23rd Aug. 2020 at Principal office. You are cordially invited for the same. Agenda of the meeting is attached herewith this notice.

Agenda of Meeting

1. To review the case of ragging if any.
2. To Organized anti-ragging Awareness programmes.
3. To guide the day scholar students about anti-ragging.
4. Any other relevant subject at the time of meeting.

No.	Committee Members	Designation	Sign
1.	Principal Dr. P. B. Lad	Chairman	
2.	Dr. V. R. Mane	Coordinator	
3.	Dr. P. B. Lupane	Member	
4.	Shri. A. A. Shinde	Member	
5.	Mrs. S. B. Lad	Member	
6.	Shri. R. G. Jangam	Member	
7.	Adv. Pravin Lad	Member	
8.	Smt. Sumantai Gaikwad	Member	



Dr. V. R. Mane
Coordinator




Incharge Principal
Krantiagrani G. D. Babu Lad
Mahavidyalaya, Kundal
Tal-Palus, Dist. Sandli

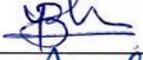
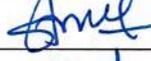
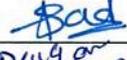
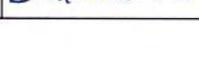
Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

Anti Ragging Cell

Minutes of Meeting I (2020-21) date 30/8/20

23rd Aug. 2020

The meeting of anti-ragging committee was held today in the office of Principal under the chairmanship of Dr. P. B. Lad. The following members were present for the meeting.

No.	Committee Members	Designation	Sign
1.	Principal Dr. P. B. Lad	Chairman	
2.	Dr. V. R. Mane	Coordinator	
3.	Dr. P. B. Lupane	Member	
4.	Shri. A. A. Shinde	Member	
5.	Mrs. S. B. Lad	Member	
6.	Shri. R. G. Jangam	Member	
7.	Adv. Pravin Lad	Member	
8.	Smt. Sumantai Gaikwad	Member	

Minutes of Meeting

1. Minutes of earlier meeting were read by Dr. V. R. Mane and approved by Honourable chairman Principal Dr. P. B. Lad.
2. There is a no case regarding ragging of student.
3. All the member of committee visited the college campus and guided to all students regarding the issue.
4. Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form within the time limit.


Dr. V. R. Mane
Coordinator




Incharge Principal
Krantiagrani G.D. Babu Lad
Mahavidyalaya, Kundal
Tal. Palus Dist. Sangli

Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

Anti-Ragging Cell

NOTICE (2020-21)

date 19/1/2021

A meeting of Anti Ragging Cell shall be held on 22nd Jan. 2021 at Principal office. You are cordially invited for the same. Agenda of the meeting is attached herewith this notice.

Agenda of Meeting

1. To review the case of ragging if any.
2. To guide the day scholar students about anti-ragging.
3. To Discuss discipline for the college students.
4. Any other relevant subject at the time of meeting.

No.	Committee Members	Designation	Sign
1.	Principal Dr. P. B. Lad	Chairman	<i>[Signature]</i>
2.	Dr. V. R. Mane	Coordinator	<i>[Signature]</i>
3.	Dr. P. B. Lupane	Member	<i>[Signature]</i>
4.	Shri. A. A. Shinde	Member	<i>[Signature]</i>
5.	Mrs. S. B. Lad	Member	<i>[Signature]</i>
6.	Shri. R. G. Jangam	Member	<i>[Signature]</i>
7.	Adv. Pravin Lad	Member	<i>[Signature]</i>
8.	Smt. Sumantai Gaikwad	Member	<i>[Signature]</i>

[Signature]
Dr. V. R. Mane
Coordinator



[Signature]
Incharge Principal
Krantiagrani G.D. Babu Lad
Mahavidyalaya, Kundal
Tal-Palus Dist-Sangli

Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal

Anti Ragging Cell

Minutes of Meeting II (2020-21)

Date 29/1/2021

22nd Jan 2021

The meeting of anti-ragging committee was held today in the office of Principal under the chairmanship of Dr. P. B. Lad. The following members were present for the meeting.

No.	Committee Members	Designation	Sign
1.	Principal Dr. P. B. Lad	Chairman	<i>[Signature]</i>
2.	Dr. V. R. Mane	Coordinator	<i>[Signature]</i>
3.	Dr. P. B. Lupane	Member	<i>[Signature]</i>
4.	Shri. A. A. Shinde	Member	<i>[Signature]</i>
5.	Mrs. S. B. Lad	Member	<i>[Signature]</i>
6.	Shri. R. G. Jangam	Member	<i>[Signature]</i>
7.	Adv. Pravin Lad	Member	<i>[Signature]</i>
8.	Smt. Sumantai Gaikwad	Member	<i>[Signature]</i>

Minutes of Meeting

1. Minutes of earlier meeting were read by Dr. V. R. Mane and approved by Honourable chairman Principal Dr. P. B. Lad.
2. There is a no case regarding ragging of student.
3. It was decided to use the disciplinary committee of the college to discipline the students.

[Signature]
Dr. V. R. Mane
Coordinator



[Signature]
Incharge Principal
Krantiagrani G.D.Bapu Lad
Mahavidyalaya, Kundal
Tal: Palus, Dist: Sangli

Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

Anti Ragging Committee

Report 2020-21

To prevent, the menace of ragging and maintain healthy interpersonal relations among students in the college campus of Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal. Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti Ragging Committee has been actively functioning. The committee include the honourable members Principal Dr. P. B. Lad, Coordinator Dr. V. R. Mane, Members Dr. P. B. Lupane, Shri. A. A. Shinde, Mrs. S. B. Lad, Shri. R. G. Jangam, Adv. Pravin Lad and Smt. Sumantai Gaikwad. all are actively take efforts to maintain the clam and quite environment in college campus.

In the academic year 2020-21 all the college student specially fresher's wererecounselled by college principal and give the information about anti ragging on 26th Sept. 2020 All students filled their anti ragging affidavit form andsubmitted to the Class in Charge. In the year there were not happened anyminor ragging case in the campus. I am thankful to Principal, All Class in Chargeand honourable committee member.

Thank You



Dr. V. R. Mane

Coordinator

Date 15/4/2021



Incharge Principal
Krantiagrani G. D. Babu Lad
Mahavidyalaya, Kundal
Tal-Palus Dist. Sangli

Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal

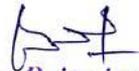
Anti Ragging Cell

2020-2021

Total Grievances received	Number of Grievances redressed	Average number of days for grievance redressed
0	0	0


Dr. V. R. Mane
Coordinator




Incharge Principal
Krantiagrani G.D. Bapu Lad
Mahavidyalaya, Kundal
Tal-Palus, Dist. Sangli

Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal

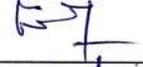
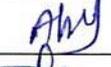
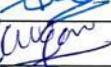
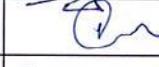
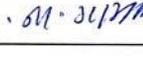
Anti-Ragging Cell

NOTICE (2019-20) Date 22/09/2019

A meeting of Anti Ragging Cell shall be held on 24thSept. 2019 at Principal office. You are cordially invited for the same. Agenda of the meeting is attached herewith this notice.

Agenda of Meeting

1. To review the case of ragging if any.
2. To Organized anti-ragging Awareness programmes.
3. To guide the day scholar students about anti-ragging.
4. Any other relevant subject at the time of meeting.

No.	Committee Members	Designation	Sign
1.	Principal Dr. P. B. Lad	Chairman	
2.	Dr. V. R. Mane	Coordinator	
3.	Dr. P. B. Lupane	Member	
4.	Shri. A. A. Shinde	Member	
5.	Mrs. S. B. Lad	Member	
6.	Shri. R. G. Jangam	Member	
7.	Adv. Pravin Lad	Member	
8.	Smt. Sumantai Gaikwad	Member	


Dr. V. R. Mane
Coordinator




Incharge Principal
Krantiagrani G. D. Bapu Lad
Mahavidyalaya, Kundal
Tal-Palus, Dist. Sangli

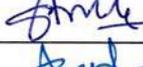
Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal

Anti-Ragging Cell

Minutes of Meeting I (2019-20)

24thSept. 2019

The meeting of anti-ragging committee was held today in the office of Principal under the chairmanship of Dr. P. B. Lad. The following members were present for the meeting.

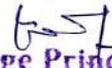
No.	Committee Members	Designation	Sign
1.	Principal Dr. P. B. Lad	Chairman	
2.	Dr. V. R. Mane	Coordinator	
3.	Dr. P. B. Lupane	Member	
4.	Shri. A. A. Shinde	Member	
5.	Mrs. S. B. Lad	Member	
6.	Shri. R. G. Jangam	Member	
7.	Adv. Pravin Lad	Member	
8.	Smt. Sumantai Gaikwad	Member	

Minutes of Meeting

1. Minutes of earlier meeting were read by Dr. V. R. Mane and approved by Honourable chairman Principal Dr. P. B. Lad.
2. There is a no case regarding ragging of student.
3. All the member of committee visited the college campus and guided to all students regarding the issue
4. Subject to last meeting a notice was displayed on notice board and was circulated to students to fill anti-ragging form within the time limit.


Dr. V. R. Mane
Coordinator




Incharge Principal
Krantiagrani G.D. Bapu Lao
Mahavidyalaya, Kundal
Tal-Palus, Dist. Sangli

Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal

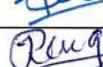
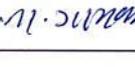
Anti-Ragging Cell

NOTICE (2019-20) date 25/01/2020

A meeting of Anti Ragging Cell shall be held on 28th Jan. 2020 at Principal office. You are cordially invited for the same. Agenda of the meeting is attached herewith this notice.

Agenda of Meeting

1. To review the case of ragging if any.
2. To guide the day scholar students about anti-ragging.
3. To Discuss discipline for the college students.
4. Any other relevant subject at the time of meeting.

No.	Committee Members	Designation	Sign
1.	Principal Dr. P. B. Lad	Chairman	
2.	Dr. V. R. Mane	Coordinator	
3.	Dr. P. B. Lupane	Member	
4.	Shri. A. A. Shinde	Member	
5.	Mrs. S. B. Lad	Member	
6.	Shri. R. G. Jangam	Member	
7.	Adv. Pravin Lad	Member	
8.	Smt. Sumantai Gaikwad	Member	


Dr. V. R. Mane
Coordinator

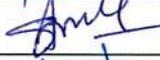
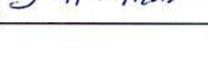



Incharge Principal
Krantiagrani G.D. Bapu Lad
Mahavidyalaya, Kundal
Tal-Palus, Dist- Sangli

Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

**Anti Ragging Cell
Minutes of Meeting II (2019-20)
28th Jan. 2020**

The meeting of anti-ragging committee was held today in the office of Principal under the chairmanship of Dr. P. B. Lad. The following members were present for the meeting.

No.	Committee Members	Designation	Sign
1.	Principal Dr. P. B. Lad	Chairman	
2.	Dr. V. R. Mane	Coordinator	
3.	Dr. P. B. Lupane	Member	
4.	Shri. A. A. Shinde	Member	
5.	Mrs. S. B. Lad	Member	
6.	Shri. R. G. Jangam	Member	
7.	Adv. Pravin Lad	Member	
8.	Smt. Sumantai Gaikwad	Member	

Minutes of Meeting

1. Minutes of earlier meeting were read by Dr. V. R. Mane and approved by Honourable chairman Principal Dr. P. B. Lad.
2. There is a no case regarding ragging of student.
3. It was decided to use the disciplinary committee of the college to discipline the students.


Dr. V. R. Mane
Coordinator




Incharge Principal
Krantiagrani G.D. Babu Lad
Mahavidyalaya, Kundal
Tal-Palus, Dist. Sangli

Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal

Anti Ragging Committee

Report 2019-20

Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal appointed an Anti Ragging committee to prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus. Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti Ragging Committee has been actively functioning. For this Purpose the Anti Ragging Committee has been actively functioning the committee include the honourable members Principal Dr. P. B. Lad, Coordinator Dr. V. R. Mane, Members Dr. P. B. Lupane, Shri. A. A. Shinde, Mrs. S. B. Lad, Shri. R. G. Jangam, Adv. Pravin Lad and Smt. Sumantai Gaikwad. All are actively take efforts to maintain the clam and quite environment in college campus.

In the academic year 2019-20 all the college students are informed about Anti ragging through prospectus All students filled their anti ragging affidavit form and submitted to the class in charge. In the year there were not happened any minor ragging case in the campus. I am thankful to Principal, All Class in charge and honourable committee member.

Thank You,



Dr. V. R. Mane
Coordinator

4/4/2020



Incharge Principal
Krantiagrani G.D. Bapu Lao
Mahavidyalaya, Kundal
Tal-Palus, Dist- Sangli

Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal

Anti Ragging Cell

2019-2020

Total Grievances received	Number of Grievances redressed	Average number of days for grievance redressed
0	0	0

AVM

Dr. V. R. Mane
Coordinator



[Signature]

Incharge Principal
Krantiagrani G.D. Bapu Lad
Mahavidyalaya, Kundal
Tal-Palus, Dist. Sangli

Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal

Anti-Ragging Cell

NOTICE (2018-19)

date 11/07/2018

A meeting of Anti Ragging Cell shall be held on 13th July 2018 at Principal office. You are co-cordially invited for the same. Agenda of the meeting is attached herewith this notice.

Agenda of Meeting

1. To review the case of ragging if any.
2. To Organized anti-ragging Awareness programmes.
3. To guide the day scholar students about anti-ragging.
4. Any other relevant subject at the time of meeting.

No.	Committee Members	Designation	Sign
1.	Prin. Dr. K. M. Nalawade	Chairman	<i>K. M. Nalawade</i>
2.	Shri. V. R. Mane	Coordinator	<i>V. R. Mane</i>
3.	Dr. P. B. Lupane	Member	<i>P. B. Lupane</i>
4.	Shri. A. A. Shinde	Member	<i>A. A. Shinde</i>
5.	Mrs. S. B. Lad	Member	<i>S. B. Lad</i>
6.	Shri. R. G. Jangam	Member	<i>R. G. Jangam</i>
7.	Adv. Pravin Lad	Member	<i>Pravin Lad</i>
8.	Smt. Sumantai Gaikwad	Member	<i>Smt. Sumantai Gaikwad</i>

V. R. Mane
Shri. V. R. Mane
Coordinator



K. M. Nalawade
Principal
Krantiagrani G.D. Bapu Lad
Mahavidyalaya, Kundal
Tal-Palus, Dist- Sangli

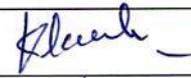
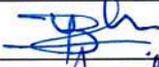
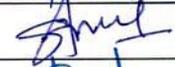
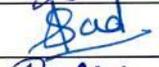
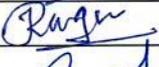
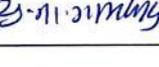
Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal

Anti-Ragging Cell

Minutes of Meeting I (2018-19)

13th July 2018

The meeting of anti-ragging committee was held today in the office of Principal under the chairmanship of Dr K. M. Nalawade. The following members were present for the meeting.

No.	Committee Members	Designation	Sign
1.	Prin. Dr. K. M. Nalawade	Chairman	
2.	Shri. V. R. Mane	Coordinator	
3.	Dr. P. B. Lupane	Member	
4.	Shri. A. A. Shinde	Member	
5.	Mrs. S. B. Lad	Member	
6.	Shri. R. G. Jangam	Member	
7.	Adv. Pravin Lad	Member	
8.	Smt. Sumantai Gaikwad	Member	

Minutes of Meeting

1. Minutes of earlier meeting were read by Shri. V. R. Mane and approved by Honourable chairman Principal Dr. K. M. Nalawade.
2. There is a no case regarding ragging of student.
3. All the member of committee visited the college campus and guided to all students regarding the issue.
4. Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.


Dr. V. R. Mane
Coordinator




Principal
Krantiagrani G.D. Bapu Lad
Mahavidyalaya, Kundal.

Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal

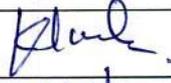
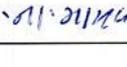
Anti-Ragging Cell

NOTICE (2018-19) Date 16/12/2018

A meeting of Anti Ragging Cell shall be held on 18th Dec. 2018 at Principal office. You are cordially invited for the same. Agenda of the meeting is attached herewith this notice.

Agenda of Meeting

1. To review the case of ragging if any.
2. To guide the day scholar students about anti-ragging.
3. To Discuss discipline for the college students.
4. Any other relevant subject at the time of meeting.

No.	Committee Members	Designation	Sign
1.	Prin. Dr. K. M. Nalawade	Chairman	
2.	Shri. V. R. Mane	Coordinator	
3.	Dr. P. B. Lupane	Member	
4.	Shri. A. A. Shinde	Member	
5.	Mrs. S. B. Lad	Member	
6.	Shri. R. G. Jangam	Member	
7.	Adv. Pravin Lad	Member	
8.	Smt. Sumantai Gaikwad	Member	31.11.2018/18/14


Shri. V. R. Mane
Coordinator

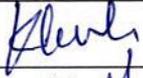
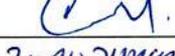
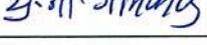



Principal
Krantiagrani G.D.Bapu Lad
Mahavidyalaya, Kundal.

Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal

**Anti Ragging Cell
Minutes of Meeting II (2018-2019)
18th Dec 2018**

The meeting of anti-ragging committee was held today in the office of Principal under the chairmanship of Dr. K. M. Nalawade. The following members were present for the meeting.

No.	Committee Members	Designation	Sign
1.	Prin. Dr. K. M. Nalawade	Chairman	
2.	Shri. V. R. Mane	Coordinator	
3.	Dr. P. B. Lupane	Member	
4.	Shri. A. A. Shinde	Member	
5.	Mrs. S. B. Lad	Member	
6.	Shri. R. G. Jangam	Member	
7.	Adv. Pravin Lad	Member	
8.	Smt. Sumantai Gaikwad	Member	

Minutes of Meeting

1. Minutes of earlier meeting were read by Shri. V. R. Mane and approved by Honourable chairman Principal Dr. K. M. Nalawade.
2. There is a no case regarding ragging of student
3. It was decided to use the disciplinary committee of the college to discipline the students.


Shri. V. R. Mane
Coordinator




Principal
Krantiagrani G.D. Bapu Lad
Mahavidyalaya, Kundal.

Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

Anti Ragging Committee

Report 2018-19

To prevent, the menace of ragging and maintain healthy interpersonal relations among students in the college campus of Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal. Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti Ragging Committee has been actively functioning. The committee include the honourable members Principal Dr. K. M. Nalawade, Coordinator Dr. V. R. Mane, Members Dr. P. B. Lupane, Shri. A. A. Shinde, Mrs. S. B. Lad, Shri. R. G. Jangam, Adv. Pravin Lad and Smt. Sumantai Gaikwad. all are actively take efforts to maintain the clam and quite environment in college campus.

In the academic year 2018-19 all the college student specially fresher's were counselled by college principal and give the information about anti ragging on 24th Sept. 2018 All students filled their anti ragging affidavit form and submitted to the Class in Charge. In the year there were not happened any minor ragging case in the campus. I am thankful to Principal, All Class in Charge and honourable committee member.

Thank You


Dr. V. R. Mane
Coordinator
6/4/2019




Principal
Krantiagrani G.D. Babu Lad
Mahavidyalaya, Kundal.

Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal

Anti Ragging Cell

2018-2019

Total Grievances received	Number of Grievances redressed	Average number of days for grievance redressed
0	0	0



Dr. V. R. Mane
Coordinator



Principal
Krantiagrani G.D. Bapu Lad
Mahavidyalaya, Kundal.

Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal

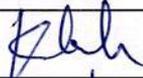
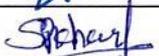
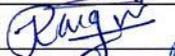
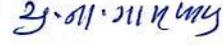
Anti-Ragging Cell

NOTICE (2017-18) Date 18/07/2017

A meeting of Anti Ragging Cell shall be held on 21st July. 2017 at Principal office. You are cordially invited for the same. Agenda of the meeting is attached herewith this notice.

Agenda of Meeting

1. To review the case of ragging if any.
2. To Organized anti-ragging Awareness programmes.
3. To guide the day scholar students about anti-ragging.
4. Any other relevant subject at the time of meeting.

No.	Committee Members	Designation	Sign
1.	Prin. Dr. K. M. Nalawade	Chairman	
2.	Shri. V. R. Mane	Coordinator	
3.	Dr. P. B. Lupane	Member	
4.	Shri. A. A. Shinde	Member	
5.	Ku. S. P. Kharat	Member	
6.	Shri. R. G. Jangam	Member	
7.	Adv. Pravin Lad	Member	
8.	Smt. Sumantai Gaikwad	Member	


Shri. V. R. Mane
Coordinator




Principal
Krantiagrani G.D. Bapu Lad
Mahavidyalaya, Kundal.

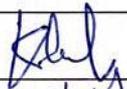
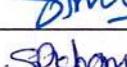
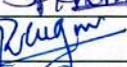
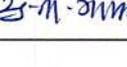
Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal

Anti-Ragging Cell

Minutes of Meeting I (2017-18)

21st July. 2017

The meeting of anti-ragging committee was held today in the office of Principal under the chairmanship of Dr. K. M. Nalawade. The following members were present for the meeting.

No.	Committee Members	Designation	Sign
1.	Prin. Dr. K. M. Nalawade	Chairman	
2.	Shri. V. R. Mane	Coordinator	
3.	Dr. P. B. Lupane	Member	
4.	Shri. A. A. Shinde	Member	
5.	Ku. S. P. Kharat	Member	
6.	Shri. R. G. Jangam	Member	
7.	Adv. Pravin Lad	Member	
8.	Smt. Sumantai Gaikwad	Member	

Minutes of Meeting

1. Minutes of earlier meeting were read by Shri. V. R. Mane and approved by Honourable chairman Principal Dr. K. M. Nalawade.
2. There is a no case regarding ragging of student.
3. All the member of committee visited the college campus and guided to all students regarding the issue.
4. Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.

Shri. V. R. Mane
Coordinator




Principal
Krantiagrani G.D.Bapu Lad
Mahavidyalaya, Kundal,

Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal

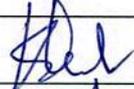
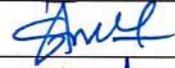
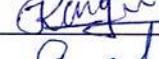
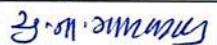
Anti-Ragging Cell

NOTICE (2017-18) Date 19/12/2017

A meeting of Anti Ragging Cell shall be held on 21st Dec. 2017 at Principal office. You are co-cordially invited for the same. Agenda of the meeting is attached herewith this notice.

Agenda of Meeting

1. To review the case of ragging if any.
2. To guide the day scholar students about anti-ragging.
3. To Discuss discipline for the college students.
4. Any other relevant subject at the time of meeting.

No.	Committee Members	Designation	Sign
1.	Prin. Dr. K. M. Nalawade	Chairman	
2.	Shri. V. R. Mane	Coordinator	
3.	Shri. P. B. Lupane	Member	
4.	Shri. A. A. Shinde	Member	
5.	Ku. S. P. Kharat	Member	
6.	Shri. R. G. Jangam	Member	
7.	Adv. Pravin Lad	Member	
8.	Smt. Sumantai Gaikwad	Member	


Shri. V. R. Mane
Coordinator

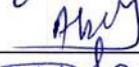
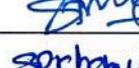
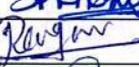
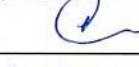
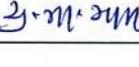



Principal
Krantiagrani G.D. Bapu Lad
Mahavidyalaya, Kundal.

Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

**Anti Ragging Cell
Minutes of Meeting II (2017-2018)
21th Dec 2017**

The meeting of anti-ragging committee was held today in the office of Principal under the chairmanship of Dr. K. M. Nalawade. The following members were present for the meeting.

No.	Committee Members	Designation	Sign
1.	Prin. Dr. K. M. Nalawade	Chairman	
2.	Shri. V. R. Mane	Coordinator	
3.	Shri. P. B. Lupane	Member	
4.	Shri. A. A. Shinde	Member	
5.	Ku. S. P. Kharat	Member	
6.	Shri. R. G. Jangam	Member	
7.	Adv. Pravin Lad	Member	
8.	Smt. Sumantai Gaikwad	Member	

Minutes of Meeting

1. Minutes of earlier meeting were read by Shri. V. R. Mane and approved by Honourable chairman Principal Dr. K. M. Nalawade.
2. There is a no case regarding ragging of student.
3. It was decided to use the disciplinary committee of the college to discipline the students.


Shri. V. R. Mane
Coordinator




Principal
Krantiagrani G. D. Babu Lad
Mahavidyalaya, Kundal.

Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal

Anti Ragging Committee

Report 2017-18

Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal appointed an Anti Ragging committee to prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus. Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti Ragging Committee has been actively functioning. For this Purpose the Anti Ragging Committee has been actively functioning the committee include the honourable members Principal Dr. K. M. Nalawade, Coordinator Shri.. V. R. Mane, Members Shri. P. B. Lupane, Shri. A. A. Shinde, Ku. S. P. Kharat, Shri. R. G. Jangam, Adv. Pravin Lad and Smt. Sumantai Gaikwad. All are actively take efforts to maintain the clam and quite environment in college campus.

In the academic year 2017-18 all the college students are informed about Anti ragging through prospectus All students filled their anti ragging affidavit form and submitted to the class in charge. In the year there were not happened any minor ragging case in the campus. I am thankful to Principal, All Class in charge and honourable committee member.

Thank You,


Shri. V. R. Mane
Coordinator
3/4/2018




Principal
Krantiagrani G. D. Bapu Lad
Mahavidyalaya, Kundal.

Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal

Anti Ragging Cell

2017-2018

Total Grievances received	Number of Grievances redressed	Average number of days for grievance redressed
0	0	0


Shri. V. R. Mane
Coordinator




Principal
Krantiagrani G.D.Bapu Lad
Mahavidyalaya, Kundal.

Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal

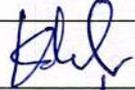
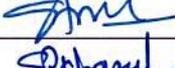
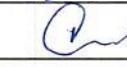
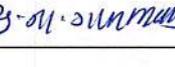
Anti-Ragging Cell

NOTICE (2016-17) Date 18/07/2016

A meeting of Anti Ragging Cell shall be held on 21st July, 2016 at Principal office. You are co-cordially invited for the same. Agenda of the meeting is attached herewith this notice.

Agenda of Meeting

1. To review the case of ragging if any.
2. To Organized anti-ragging Awareness programmes.
3. To guide the day scholar students about anti-ragging.
4. Any other relevant subject at the time of meeting.

No.	Committee Members	Designation	Sign
1.	Prin. Dr. K. M. Nalawade	Chairman	
2.	Shri. V. R. Mane	Coordinator	
3.	Shri. P. B. Lupane	Member	
4.	Shri. A. A. Shinde	Member	
5.	Ku. S. P. Kharat	Member	
6.	Shri. R. G. Jangam	Member	
7.	Adv. Pravin Lad	Member	
8.	Smt. Sumantai Gaikwad	Member	


Shri. V. R. Mane
Coordinator




Principal
Krantiagrani G.D. Bapu Lad
Mahavidyalaya, Kundal.

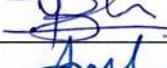
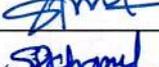
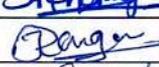
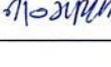
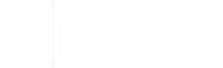
Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

Anti-Ragging Cell

Minutes of Meeting I (2016-17)

21st July. 2016

The meeting of anti-ragging committee was held today in the office of Principal under the chairmanship of Dr. K. M. Nalawade. The following members were present for the meeting.

No.	Committee Members	Designation	Sign
1.	Prin. Dr. K. M. Nalawade	Chairman	
2.	Shri. V. R. Mane	Coordinator	
3.	Dr. P. B. Lupane	Member	
4.	Shri. A. A. Shinde	Member	
5.	Ku. S. P. Kharat	Member	
6.	Shri. R. G. Jangam	Member	
7.	Adv. Pravin Lad	Member	
8.	Smt. Sumantai Gaikwad	Member	

Minutes of Meeting

1. Minutes of earlier meeting were read by Dr. V. R. Mane and approved by Honourable chairman Principal Dr. K. M. Nalawade.
2. There is a no case regarding ragging of student.
3. All the member of committee visited the college campus and guided to all students regarding the issue.
4. Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form within the time limit.


Dr. V. R. Mane
Coordinator




Principal
Krantiagrani G.D.Babu Lad
Mahavidyalaya, Kundal.

Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

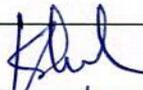
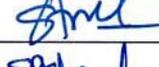
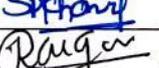
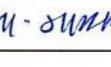
Anti-Ragging Cell

NOTICE (2016-17)

A meeting of Anti Ragging Cell shall be held on 24th Dec. 2016 at Principal office. You are cordially invited for the same. Agenda of the meeting is attached herewith this notice.

Agenda of Meeting

1. To review the case of ragging if any.
2. To guide the day scholar students about anti-ragging.
3. To Discuss discipline for the college students
4. Any other relevant subject at the time of meeting

No.	Committee Members	Designation	Sign
1.	Prin. Dr. K. M. Nalawade	Chairman	
2.	Shri. V. R. Mane	Coordinator	
3.	Dr. P. B. Lupane	Member	
4.	Shri. A. A. Shinde	Member	
5.	Ku. S. P. Kharat	Member	
6.	Shri. R. G. Jangam	Member	
7.	Adv. Pravin Lad	Member	
8.	Smt. Sumantai Gaikwad	Member	


Dr. V. R. Mane
Coordinator

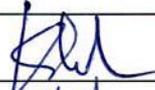
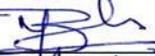
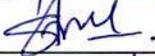
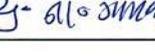



Principal
Krantiagrani G.D.Babu Lad
Mahavidyalaya, Kundal.

Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

**Anti Ragging Cell
Minutes of Meeting II (2016-2017)
24th Dec. 2016**

The meeting of anti-ragging committee was held today in the office of Principal under the chairmanship of Dr. K. M. Nalawade. The following members were present for the meeting.

No.	Committee Members	Designation	Sign
1.	Prin. Dr. K. M. Nalawade	Chairman	
2.	Shri. V. R. Mane	Coordinator	
3.	Dr. P. B. Lupane	Member	
4.	Shri. A. A. Shinde	Member	
5.	Ku. S. P. Kharat	Member	
6.	Shri. R. G. Jangam	Member	
7.	Adv. Pravin Lad	Member	
8.	Smt. Sumantai Gaikwad	Member	

Minutes of Meeting

1. Minutes of earlier meeting were read by Shri. V. R. Mane and approved by Honourable chairman Principal Dr. K. M. Nalawade.
2. There is a no case regarding ragging of student
3. It was decided to use the disciplinary committee of the college to discipline the students.


Dr. V. R. Mane
Coordinator




Principal
Krantiagrani G.D.Babu Lad
Mahavidyalaya, Kundal.

Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal

Anti Ragging Committee

Report 2016-17

To prevent, the menace of ragging and maintain healthy interpersonal relations among students in the college campus of Krantiagrani G. D. Babu Lad Mahavidyalaya, Kundal. Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti Ragging Committee has been actively functioning. The committee include the honourable members Principal Dr. K. M. Nalawade, Coordinator Shri.. V. R. Mane, Members Shri.. P. B. Lupane, Shri. A. A. Shinde, Ku. S. P. Kharat, Shri. R.G. Jangam, Adv. Pravin Lad and Smt. Sumantai Gaikwadall are actively take efforts to maintain the clam and quite environment in college campus.

In the academic year 2016-17 all the college student specially fresher's were counselled by college principal and give the information about anti ragging on 17th Aug. 2016. All students filled their anti ragging affidavit form and submitted to the Class in Charge. In the year there were not happened any minor ragging case in the campus. I am thankful to Principal, All Class in Charge and honourable committee member.

Thank You

AWM
Shri. V. R. Mane
Coordinator

7/4/2017



[Signature]
Principal
Krantiagrani G.D.Babu Lad
Mahavidyalaya, Kundal

Krantiagrani G. D. Bapu Lad Mahavidyalaya, Kundal

Anti Ragging Cell

2016-2017

Total Grievances received	Number of Grievances redressed	Average number of days for grievance redressed
0	0	0


Shri. V. R. Mane
Coordinator




Principal
Krantiagrani G.D.Bapu Lad
Mahavidyalaya, Kundal.